

The City of Keizer is committed to providing equal access to all public meetings and information per the requirements of the ADA and Oregon Revised Statutes (ORS). The Keizer Civic Center is wheelchair accessible. If you require any service such as language translation or other interpretive services that furthers your inclusivity to participate, please contact the Office of the City Recorder at least 48 business hours prior to the meeting by email at bissetm@keizer.org or phone at (503)390-3700 or (503)856-3412. To provide oral comments via electronic means, please contact the City Recorder's Office no later than 2:00 p.m. on the day of the meeting. Most regular City Council meetings are streamed live through www.KeizerTV.com and cable-cast on Comcast Channel 23 within the Keizer City limits. Thank you for your interest in the City of Keizer.



KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE **AGENDA**

Thursday, January 4, 2024, 6:00 PM
Robert L. Simon Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. **CALL TO ORDER**
2. **ELECTION OF CHAIR & VICE CHAIR**
3. **STRATEGIC PLAN**
 - a. Draft Strategic Plan Review
4. **APPROVAL OF MINUTES**
 - a. December 2023
5. **COMMUNITY ORGANIZATIONS**
 - a. Review List ~ Updates to be made by Staff
6. **COMMITTEE REPORTS**
 - a. Committee Presentation Assignments
7. **APPEARANCE OF INTERESTED CITIZENS**
8. **COUNCIL REPORT/OBSERVANCE RECOGNITION ASSIGNMENTS (SEE CHART IN PACKET)**
9. **SPOTLIGHT ON PRACTICAL APPLICATIONS OF DIVERSITY, ENGAGEMENT, AND INCLUSION (DEI)**
 - a. Greater Northeast Keizer Neighborhood Association Update and Book Study Ideas

by Tammy Kunz - December 5, 2023

b. Inclusive Language - Discussion on Handout

10. **OTHER BUSINESS/ STAFF LIAISON REPORT**

a. **Task List for Consultant:**

- Define diversity, equity and inclusion
- Create the Keizer Equity Lens
- Work through equity agreements - rules of conduct
- Identify ways to engage the community without violating public record laws
- Develop an engagement survey
- Review task and purpose documents
- Assist with creating an action plan with measurables
- Create a flyer on community activities that could be given out by businesses (restaurants)
- How to use the organizational groups
- Equity groups to come up with a plan to use community leaders

11. **NEW BUSINESS**

12. **ADJOURN ~ NEXT MEETING: FEBRUARY 1ST**

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

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