

CITY OF KEIZER MISSION STATEMENT
**KEEP CITY GOVERNMENT COSTS AND SERVICES TO A MINIMUM BY PROVIDING CITY
SERVICES TO THE COMMUNITY IN A COORDINATED, EFFICIENT AND LEAST COST FASHION**

A G E N D A

KEIZER CITY COUNCIL
SPECIAL SESSION

Monday, July 27, 1998

5:30 p.m.

**Robert L. Simon Council Chambers
Keizer City Hall
Keizer, Oregon 97303**

1. CALL TO ORDER

2. ROLL CALL

3. ADMINISTRATIVE ACTION

- a. **RESOLUTION- Declaration of Vacancy – City Council Position Number 2**
- b. **Consideration of Applications and Process to fill Vacancy of Council
Position Number 2**

4. OTHER BUSINESS

**This time is provided to allow the Mayor, Council Members or staff an opportunity
to bring new or old matters before the Council which are not listed on the agenda.**

5. ADJOURN

***Upon request, auxiliary aids and/or special services for those with disabilities will be provided. To request
services, please contact us at 390-3700 or through Oregon Relay 1-800-735-2900 at least two working days
(48 hours) in advance.***



July 27, 1998

AGENDA ITEM 4a

RESOLUTION – DECLARATION OF VACANCY
CITY COUNCIL POSITION NUMBER 2

CITY COUNCIL MEETING: July 27, 1998

AGENDA ITEM NUMBER: _____

TO: MAYOR KOHO AND COUNCIL MEMBERS

THROUGH: WALLY MULL, CITY MANAGER

FROM: E. SHANNON JOHNSON, CITY ATTORNEY 

SUBJECT: *DECLARATION OF VACANCY*

DATE: July 24, 1998

Councilor Dawn Meier has resigned Councilor Position Two effective July 7, 1998. The Charter deems the position vacant upon resignation and "declaration by the Council of the vacancy."

RECOMMENDATION:

Staff recommends the enclosed Resolution Declaring a Vacancy be adopted. Thank you.

ESJ/tmh
enclosure

1 CITY COUNCIL, CITY OF KEIZER, STATE OF OREGON

2 Resolution R98-_____

3 DECLARING A VACANCY FOR CITY COUNCILOR POSITION TWO

4 WHEREAS, Councilor Dawn Meier (Councilor Position Two) has submitted her
5 resignation effective July 7, 1998;

6 WHEREAS, the City Council has accepted such resignation;

7 WHEREAS, City Charter calls upon the Council to declare such office vacant upon
8 resignation;

9 NOW, THEREFORE,

10 BE IT RESOLVED that the City Council of the City of Keizer hereby declares
11 Councilor Position Two vacant.

12 PASSED this _____ day of _____, 1998.

13 SIGNED this _____ day of _____, 1998.

14 _____
15 Mayor

16 _____
17 City Recorder



AGENDA ITEM 4b

July 27, 1998

**CONSIDERATION OF APPLICATIONS AND PROCESS TO FILL
VACANT COUNCIL POSITION NUMBER 2**

CITY COUNCIL MEETING: July 27, 1998

AGENDA ITEM NUMBER: _____

TO: MAYOR KOHO AND COUNCIL MEMBERS

THROUGH: WALLY MULL, CITY MANAGER

FROM: E. SHANNON JOHNSON, CITY ATTORNEY 

SUBJECT: COUNCILOR APPOINTMENT PROCESS

DATE: July 24, 1998

Dawn Meier has resigned from Councilor Position Two and the Council has declared such position vacant. The City Charter requires the Council to appoint a replacement. The Charter does not require any particular process for appointment. The City Council needs to determine the process.

In the past there have been different methods of appointing a replacement Councilor. Sometimes there has just been a simple vote when it appears the selection is clear among the Councilors. Other times, there have been multiple ballots. To assist you in the appointment process, I have detailed a suggested process below:

1. Nomination. The City Council can nominate all who have submitted resumes, or councilors can nominate individual candidates. Individual nominations require no second.
2. Close Nominations. At a point where it appears there are no more nominations to be made, then it is proper to move to close nominations. Such motion must be seconded and receive a two-thirds majority vote if there are two or more candidates.
3. Elections. Typically, voting on the candidates is done by non-secret written ballot. Individual councilors mark their choice and the ballots are tallied. If no candidate receives a majority of the votes, then subsequent ballots are submitted. The Council may choose (in advance) to remove from the ballot the candidate that receives the lowest vote to reduce the number of candidates for the next ballot.

There is no time table for appointment of the new councilor. If the Council wishes to make the appointment tonight, you may do so, or you can wait and make the decision at a subsequent meeting.

If you have any questions in this regard, please contact me. Thank you.

ESJ/tmh

July 22, 1998

To the Mayor and City Councilors:

I am applying for the vacant seat on Council that was created by the resignation of Councilor Meier. This was not an easy decision but I have been encouraged by a number of citizens that think it is important that SE Keizer have voice on City Council. I would bring a different perspective to council as a resident of SE Keizer. The problems and strengths of SE Keizer are unique to this area and my work with SEKNA and Community Orientated Policing has given me greater insight. I have work on a great many land use issues in my area. I have been successful in bring neighbors and developers to the table to iron out problems with the increased infill we are experiencing. Regardless of my personal views, I have always tried to see the bigger picture in all matters.

Employment:

Currently I am applying for a General Contractor License
'94 - '97 Ken's Woodworking (self employed)
'81 - '94 Ken Gierloff, Inc. (General Contractor)
'74 - '80 State Hospital (Painter)
'70 - '76 Ken's Painting and Wallpapering

Schools:

McNary High School, Graduated 1969
'69 - '70 OSU (Mechanical Engineering)
Chemeketa CC (Writing Classes, EMT 1, Business Law, and more)

Community Involvement

3 years co-coach with Keizer Youth Basketball
2 years Planning Committee of STOMP (Sales of Tobacco to Minors Prohibited)
Co-founder and Past President of SEKNA (2 years VP, 2 years President)
5 years on Community Policing Committee (3 years as District Chair, 1996 Co-Volunteer of the Year)

Respectfully submitted,



Ken Gierloff

Rcd
7-23-98

Carol Shryder
3635 Mulvehill Ct., N.
Keizer, Oregon 97303

July 22, 1998

Attention Keizer City Council:

My name is Carol A. Shryder. I am formally submitting myself to be considered as a new Keizer Council member.

I feel I would be an assist to the Council for several reasons. I have been a Keizer resident since December 1984. In the fourteen years in Keizer I have seen a significant growth in the homes being constructed, businesses developed, and a growth in the citizens of Keizer. People of vision. The transfer of a minor league baseball team brought Keizer into a new arena.

In the area of education, I have seen the Keizer Elementary School transform to a new building and the historic building take on a new intensity of its own with the backing if the people of Keizer. My two daughters attended the old Keizer Elementary School before moving on to Whiteaker Middle School. They also attended McNary to complete their public education.

Through my business, *Modern Grandparents*, I have worked with many grandparents raising grandchildren who reside in Keizer. I work with approximately 92 grandparents and their grandchildren throughout Salem area. We hold monthly meeting at Dayspring Fellowship Church in Keizer. I have been a member of the Keizer Chamber of Commerce and worked with several business owners in my realm of networking on behalf of the members of *Modern Grandparents*.

I am currently a member of the Salem Social Service Advisory Committee, and Strengthening Families. I have been involved with Gang Intervention and was involved in the early stages with Keizer United.

During my involvement with the Social Service Advisory Board, I had direct contact with the members of the Salem city council members on a monthly basis. I learned the large-scope realm that the services in Salem have on the people in Salem and Keizer people. I learned to work closely with other Board members and contractors that Salem provide money to throughout the year to assist various agencies throughout Salem. I am aware that the wealth of information I have gleaned from Salem, a larger city, can benefit Keizer.

Through my involvement with Strengthening Families, I have learned to work intensely with a close-knit group of concerned citizens who are focused on families. These individuals come from all walks of life and professions that have a strong desire to work

Red
7-23-98

Page 2

with families and make our families strong and healthy. I have the same desires I wish to bring to the city of Keizer through the city council.

I have experience working with corrections in my work experience at Oregon State Penitentiary, Oregon State Correctional Institution, Oregon Women's Correctional Institution, and Marion County Juvenile Corrections.

I feel I have a great deal to bring to the table to give a fresh new look at the needs, vision, and people of Keizer.

Thank you for considering my interest in working for and with the people of Keizer.

Sincerely,

A handwritten signature in cursive script that reads "Carol Ann Shryder". The signature is fluid and elegant, with the first letters of each name being capitalized and prominent.

Carol Ann Shryder

CAROL SHRYDER

3635 Mulvehill Court North

Keizer, Oregon 97303

(503) 390-2237

EMPLOYMENT OBJECTIVE

To obtain a professional position where I could utilize my experience in Human Resources--Direct Service.

PROFESSIONAL EXPERIENCE

Modern Grandparents
3635 Mulvehill Court North
Keizer, Oregon 97303
(503) 390-2237

Chemeketa Community College
4000 Lancaster Drive NE
Salem, Oregon 97309
(503) 399-5000

Oregon State Penitentiary
Oregon State Correctional Institution
Oregon Women's Correctional Institution
Marion County Family Court, Alternative Program

COMMUNITY DEVELOPER

Developed a monthly newsletter. Created brochures. Provided update information to media. Developed working relationship with local resources, elected officials, and the public involving issues of grandparents raising grandchildren. Scheduled community service work for senior clients.

GROUP LEADERSHIP

Planned, organize, and coordinate support groups. Maintained contact with inactive grandparents. Organized and assisted staff and juveniles with Christmas party.

PUBLIC SPEAKER

Made public presentations to businesses and organizations concerning grandparents raising grandchildren.

WORKSHOP LEADER

Planned, organized, coordinated workshops for grandparents raising grandchildren. Provided established groups information on life skills, stress management, financial planning, anger management, parenting in the 90's, legal issues, and other issues confronting the lives of grandparents raising grandchildren.

SUPERVISOR

Supervised and developed a work plan for a practicum student from Chemeketa Community College. Supervised, hired, and released inmate tutors. Supervised ethnically diverse population groups within the prison. Supervised a blind inmate student and two multi-cultural students. Supervised female inmates during registration for college. Supervised juveniles during work assignments after school.

ADVOCATE

Advocate for grandparents raising grandchildren and other relatives who are raising relatives. Gather data and prepare reports concerning grandparents.

TUTOR

Tutored a blind inmate student and two multi-cultural inmate students.

**CASE
MANAGER**

Observed, analyzed, evaluated, recorded, and graded daily performance. Provided evaluation reports for Probation Officer. Observed juvenile court process, surveillance, and court school. Taught life skill classes to teenage juveniles. Scheduled appointments for inmate student evaluations. Assisted inmate students in completing Pell Grant forms. Made recommendations regarding stress management in academic and personal conflicts. Assisted in registration for Chemeketa Community College classes. Provided progress reports to college coordinator and instructors. Developed a work schedule for tutoring sessions and test reviews.

**CONFLICT
RESOLUTION**

Presented disciplinary recommendation to staff. Defused students' aggressive behavior. Issued disciplinary reports. Conducted random inspections of student assignments.

EDUCATION**GEORGE FOX
COLLEGE
(UNIVERSITY)**

Newberg, Oregon

BA Management of Human Resources; 4.0/4.0

**CHEMEKETA
COMMUNITY
COLLEGE**

Salem, Oregon

AA, Human Services

July 20, 1998

Dear City Council:

I would like to be considered for appointment to the Keizer City Council.

I represent a segment of the Keizer population that is growing and needs better representation in City government. I am a 32-year-old mother of two young children who has lived in the community for less than two years. My husband and I, like many of our friends who are relatively new to the area, chose Keizer as a place to raise our family because of the livability of the area. Also, like many of our friends, we plan to make Keizer our home for many years and raise our children in this community.

There are a number of issues that are of paramount interest to me as Keizer grows and changes. Among them are 1) a workable solution to the library issue 2) urban renewal in the older parts of Keizer 3) increasing the infrastructure as the city grows 4) partnering with businesses and schools in growth planning and 5) maintaining and improving city parks.

Keizer is a great place to live. I would be honored to represent the people of Keizer on the City Council. I have 9 years experience teaching in the public schools. In that time, I have learned to work well with diverse populations of people with differing opinions. I have learned to listen closely to all sides of an issue and make informed decisions based on the data presented. I am both an independent thinker and a team player. I work hard and am know for my integrity.

Please feel free to call me if you have further questions about my experience and aspirations.

Sincerely,

Pamela J. Harris

Rcd
7-23-98

Pamela J. Harris
7377 Caneberry Court NE
Keizer, OR 97303
390-7139

Age: 32

Keizer Resident Since: November 1996

Education: Master's of Science - Portland State University 1994
Bachelor's of Science - University of Oregon 1989

Occupation: Assessment Coordinator – Special Education Teacher
Boeckman Creek Primary School, Wilsonville, OR
1992 to present

Experience: Meadows Park – Led a neighborhood effort to add a preschool play structure to the park. Submitted proposals, attended parks meetings, gathered letters of support. 1997-98.

Boeckman Creek Site Council - Served for two years on the council, one as the facilitator. Worked with parents and community members to further school improvement goals including curriculum, technology and community partnerships. The City of Wilsonville, the Wilsonville Chamber of Commerce and the West Linn-Wilsonville School District work together to promote community goals. 1996-98.

Personal: I live in Keizer with my husband, son age 3, and daughter age 8 months. I enjoy reading, tennis and rollerblading.

References: Available upon request

THOMAS S. HEMPEL
957 JULIE ST. N.
KEIZER, OR. 97303
393-8534

7/20/98

KEIZER CITY COUNCIL
KEIZER OREGON

Dear Council Members:

As a long time Keizer resident of over 25 years, I have been involved in many activities and watched our town grow and prosper. But there are many important decisions to be made that will affect us for years to come and I would like to be apart of these decisions. I would like to put my name in for your consideration to fill Dawn Meier's vacant council seat.

I have spent most of my time in the past with activities centered around the youth of our town as I felt it was the best way I could help our community, as my children were young also. But as always happens our children grow and so do our desires to help in other ways, that can do the most good for the majority of people. At this time I know I have the time and the knowledge gained from owning businesses and being in touch with the people of the community to be an asset to the City Council.

Thank you for your consideration.



Thomas S. Hempel

lca
7-22-98

Resume
Thomas S. Hempel
957 Julie St. N.
Keizer Oregon 97303
393-8534

In consideration for Keizer City Council seat.

Currently employed at Roberson Motors but as of the first of August will return to my Landscaping business full time which has been located in Keizer for 6 years. I needed to take a break to allow my back time to heal from an injury.

5 years Keizer Volunter Fireman and Certified EMT.

13 years Keizer Little league coach, held most all board seats during that time. Also responsible for helping with many field improvements.

Helped with forming the Keizer touch football league.

Member of Keizer Rotary Club for many years, including representing them in Guatamala.

Past Chairman of the Board Of Directors of the Marion County Cancer Society.

Crusade Director and member of the State Crusade Committee of the American Cancer Society. I also represented Oregon at a national meeting in San Francisco.

I was also State certified in water distribution and owned a water district in Marion county, so I am very knowledgeable on our water system and the problems that can be associated with it.

Recd 7-22-98

July 20, 1998

Keizer City Council
930 Chemawa Rd. NE
Keizer, OR 97303

Gentlemen:

You have an opportunity to make a decision that will shape Keizer's future as you decide who will join you on Keizer's City Council. I am applying for the position of Keizer City Councilor. I feel I can make a difference and support your efforts in making Keizer a great place to live now and in the years to come, as Keizer enters into the twenty-first century. Due to my experience and perspective, I will be a valuable resource for you as you make decisions affecting Keizer's citizens and communities.

Through my many years of experience working with a wide variety of people internally and externally with the organizations I was employed with, I have gained expertise in coordinating cross communication between managers, staff, legal counsel, vendors, and the general public. Through my experience in coordinating diverse groups I have developed the ability to anticipate potential problems and develop contingency plans. I have proven success in negotiating difficult situations to the satisfaction of all concerned parties.

Throughout my career I have developed a situational leadership style that parallels and supports the mission and values of the organization. I have frequently been required to coordinate teams with multiple agendas in problem solving and consensus building to manage programs and projects that included setting expectations, determining deliverables, timelines and resource requirements.

You have honored me in the past by allowing me to participate in Keizer's future through my involvement with Keizer's Parks Advisory Board. I was appointed in 1992 and I am currently serving as the 1998 Chair. I have had the privilege of serving on this board with some of Keizer's most committed and dedicated volunteers, and I have enjoyed every minute of it. I feel we have been effective in making choices that will benefit all of Keizer's citizens. Some of the projects that have been completed or approved and in process of completion during my time as chair are:

- Keizer Skate Park, approval and ground breaking.
- Meadows Park play structure, walking path, irrigation, completion of master plan.
- Claggett Park covered picnic structure. Completion by next month's parks tour. You will all have an opportunity to enjoy the annual barbecue in this new structure.

- Claggett Park wetlands mitigation. This project came to our board in May, 1998, we have been able to meet with the stakeholders and gain approval from City Council to go ahead. This enhancement will begin in September of this year and create a partnership between McNary High Science Club, the Claggett Creek Watershed Council, and the City of Keizer. Keizer's children will have the opportunity to explore, read, learn about wetlands and experience a first rate example in their own "backyard".

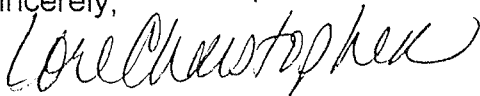
Additionally, I have been a volunteer for Keizer Little League for the past six years. The last three years I have been a member of the board of directors, serving as the Sponsorship Director. I have had two children participating in this program and I have been strongly committed to the future of this program for the children of Keizer. This program has served over 1000 of Keizer's kids for the past five years, and since 26.6% of Keizer's population are under the age of 17 it is a program worth working for.

Family households represent 72.5% of all households in Keizer. I am proud to be one of those families with three of the 7,366 kids living in Keizer, living in my home. I have lived in Keizer for the past eleven years and our future plans are to stay in Keizer for at least the next ten years to enjoy watching my son, Evan, play basketball for McNary High!

I appreciate the opportunity you have given each Keizer resident to apply for the vacant council position if they are interested in serving. I hope that your decision is extremely difficult due to the number and quality of applications you receive. I want to believe that every Keizer resident cares deeply for their community and is willing to give of their time and expertise to participate in Keizer's future.

Thank you for your time and consideration of my request.

Sincerely,

A handwritten signature in cursive script that reads "Lore Christopher".

Lore Christopher

enc. (3)

LORE CHRISTOPHER

6598 Stone Mason Lane NE

Salem, OR 97302

(503) 393-7707

SUMMARY

Work experience includes over 25 years progressive experience in the Human Resource industry. My experience includes supervision, training, and administration; recruiting, benefits, compensation, budget projections, quarterly and annual reporting; operations management. The accumulation of my experiences has resulted in an understanding of human relations, communication, sales and service, productivity, and profit analysis.

PROFESSIONAL EXPERIENCE

HUMAN RESOURCE MANAGER, *Oregon Legislature, Legislative Administration*, Salem, OR. 06/97-Present
Management and Administration of Human Resource unit for the Oregon Legislature. I am responsible for human resource administration for all Legislative Agencies: Counsel, Fiscal, Revenue, Administration, and the Assembly. Duties include; recruitment, benefit administration, discipline, performance evaluations, compensation, training, and termination. Currently 250-275 employees, employee population increases to over 500 during Legislative sessions. Fiscal responsibilities include shared responsibility as one of an eight member leadership team responsible for a budget of \$14.2 million each biennium.

BRANCH MANAGER, *SelecTemp Corporation*, Salem, OR. 06/93 - 06/97
Management of; recruitment, hiring, training, of administrative staff for Salem Branch and 200-250 temporary and permanent employees working at over 200 client locations. Management of workers compensation claims; paperwork, modified job designation, early return to work program. Management, and implementation of all rules, policies, and procedures. Development of training programs to include ESL and safety programs. Fiscal responsibilities included; annual budgeting for all departments, forecasting annual sales. Management of client base exceeding 200.

H.R./TRAINING/TECHNICAL SUPPORT MANAGER, *Sears, Roebuck & CO.*, Salem, OR 08/86 - 04/93
Management and operation of nine service branches located throughout OR. & CA.; recruitment, training, and supervision of 35-40 hourly and salaried on-site employees; training and supervision of 10-12 supervisors, and 200 technicians located in remote branch locations; ledger and transaction analysis; monthly, quarterly and annual income reporting and evaluation.

SALES MANAGER, *Sears, Roebuck & CO.*, Salem, OR 08/76 - 08/86
Management responsibilities included; recruitment, training, and management of sales staff of 20 employees; implementation of annual sales and training programs to field offices and home branch; forecasting of annual sales and employee costs.

HUMAN RESOURCE SPECIALIST/ADMINISTRATIVE ASST, *Sears, Roebuck & CO.*, Salem, OR. 08/71 - 08/76
Interviewing, hiring and training of all sales associates within retail store; receptionist, secretary for store manager; administration of benefits, raises, and training to include scheduling and implementation.

EDUCATION

Chemeketa Community College,	Salem, OR	Business Management, Transfer Degree
George Fox University	Newberg, OR	Human Resource Management, BA
Portland State University	Portland, OR	Public Administration, core competencies completed

SKILLS

Computer literate; Windows 95, WP 6.0, MS-Word 6.0, Excel, Powerpoint, Access, Lotus 1.2.3., Quicken, HRIS, 50 WPM, 10 key. Excellent written and verbal communication skills, Notary Public-commission valid until 2001.

ACTIVITIES/PROFESSIONAL MEMBERSHIPS

Northwest Human Resource Managers Association; Member since 1993.
Keizer Parks and Recreation Advisory Board; volunteer appointed in 1992.
Local School Advisory Committee; Gubser Elementary School since 1987, McNary High School 1996
Keizer Little League, Board of Directors; Sponsor Director 1996, 1997, 1998
Oregon Employers Council, Board of Directors; Member since 1997

Keizer Little League



P.O. Box 20033 Keizer, Oregon 97307

July 19, 1998

Keizer City Council
930 Chemawa Rd. NE
Keizer, Oregon 97303

To Whom It May Concern:

I have worked with Lore Christopher for the past two years on the Keizer Little League Board of Directors. During that time I have found her to be conscientious, committed, and an effective team member who has worked hard for Keizer Little League and the City of Keizer.

As some of you may know, Keizer Little League is comprised of a group of parents, coaches, managers, and board members who don't always agree on all issues. It is sometimes difficult to stay above the emotions that are displayed at many of the board meetings. I have found that Lore is able to remain objective, considering all parties perspectives before agreeing to a decision. This has been particularly important to me this past year as president of Keizer Little League. Lore has been one of our most committed and dedicated members both in attendance and community support. She has been one of our liaisons between the media and the league.

Lore has been in charge of our sponsorship program for the past three years. She has taken that program from an unorganized, handwritten, file to a computerized, flexible, and current database. This has been effective for making the numerous changes in sponsors for the 100 plus teams each year. Lore has maintained an effective positive relationship with the team sponsors and is responsible for the high percentage of returning sponsors each year.

Additionally, Lore assumed responsibility for the billboard leases that had been all but forgotten. Lore created a database of our billboard inventory, contacted each lease holder and pieced together the history of some of the long term leases. Together we are slowly re-building this additional revenue source for future Little League years.

It is my understanding that Lore is interested in being considered for a vacated City Councilor position. I would recommend her for that position for the reasons stated herein. I know that she is a long time Keizer resident who believes in the future of our city and that she would be an effective team member for Keizer.

Very Truly Yours,

A handwritten signature in cursive script, appearing to read "Chris DeSantis".

Chris DeSantis,
1998 Keizer Little League President

From The Desk Of Rob Kissler

July 21, 1998

To Whom it may concern:

Over the last two years, as staff liaison to the City of Keizer Parks and Recreation Board, I've had an opportunity to work with Lore Christopher. Lore brings high energy and new ideas to our board meetings monthly. She is the current President of the Parks and Rec Board, leading the way for improvement of the City's Park system.

Lore is an active member of the Keizer Little League Board and a volunteer in our local school system. She takes an active role providing a better community for our citizens.

I would highly recommend her for the City Council Position #2 vacancy.

Sincerely:

A handwritten signature in cursive script that reads "Rob Kissler".

Rob Kissler
1724 Springtime Ct NE
Keizer, Oregon 97303

July 14, 1998

Tracy L. Davis, CMC
City Recorder
City of Keizer
930 Chemawa Road, NE
Keizer, Oregon 97303

Dear Ms. Davis,

Enclosed is a copy of my resume and a statement about my goals and principals. Please accept this as an application for the vacant City Council position.

You can contact me, anytime, at 390-5049.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul F. Gorlinsky', with a large, stylized loop at the end.

Paul F. Gorlinsky

Rcd
7-14-98

Paul Gorlinsky - Keizer City Council

- **Fiscally Conservative** - I believe elected officials have the responsibility to manage funds entrusted to them as if it was their own hard-earned money. Services critical to the health and welfare of the citizens should have priority over city expansion.
- **Managed growth** - Growth should be financed by the parties profiting from the growth. Developers should pay for improvements within the city needed to support their development, such as schools and parks.
- **Taxes** - I believe that major new taxes should be voted on by the community.
- **Community Youth** - The youth within the community represent the future of the city, and we, as a community have a responsibility to keep them motivated and encouraged about the future. I will work with local businesses and volunteer groups to create additional jobs and provide job training.

I would like to create youth commission focused on the needs of the young. I think that a commission made up of all age groups, from pre-teens to senior citizens would work back towards the village concepts of raising the children of the community. Our senior citizens are a valuable asset that should be leveraged to guide us into the future.

- **Community Involvement** – I have been actively involved with the Keizer Little League for the past three years as a team manager and coach as well as a member of the Board of Directors. The past year I have served as an executive member of the Board as Softball Player Agent and managed a AAA baseball team. In addition, my company (Horizon Data Systems, Inc.) also sponsors two teams each year.

My company is also a founding donor of the Volcanoes program called “Crater’s Community Care Program”. The program is designed to benefit youth groups within the community by donating tickets to Volcanoes games.

- **Personal** - I am the third of five children. My parents are from Arkansas and my father spent 30 years in the U.S. Army. I was born in Heidelberg, Germany while my father was stationed there by the Army. As a military dependent, I have lived in Europe as well as Kansas, Colorado, New Mexico, California and Virginia. Northern Virginia is where my father retired from the Army and where I went to high school. I am forty-two years old, have been married 16 years and have two children, ages 12 and 15. Since 1984, I have run my own computer programming consulting business. I believe in self-determination and individual responsibility.

Paul F. Gorlinsky
7164 Lawnridge St. NE
Keizer, Oregon 97303
503-390-5118

CURRENT POSITION:

Consultant Senior Systems Programmer

PROFESSIONAL EXPERIENCE:

Entire range of IBM and Amdahl mainframe computers and peripheral equipment and IBM PC hardware and software support and development.

KEYWORDS:

VM/SP, VM/XA, VM/ESA, OS/VS1/MVT, MVS/SP, MVS/XA, MVS/ESA, VSE/SP, VSE/ESA, JES2, JES3, RSCS, RACF, TMS (UCC-1/CA-1), ACF/NCP, ACF/VTAM, SNA, TSO/E, CMS, REXX, CLIST, ISPF, ISPF/PDF, Token-Ring, TCP/IP, XNS, PC-NFS, VSAM, CICS, IMS/DB/DC, ASSEMBLER H, COBOL, C, FORTRAN, PL/1, PASCAL, WYLBUR, MILTEN, EXHIBIT, NETVIEW, DB/2, SQL/DS, OS/400, ROS

HORIZON DATA SYSTEMS, INC. (PRESIDENT)

Computer consulting company - 4/96 to present

Acquired 13 year old Oregon corporation that provides computer consulting services to several state agencies. Current contracts include Oregon Department of Transportation and Oregon Legislation Information Services. Providing VM/ESA, MVS/ESA, DB2/MVS, SQL/DS, VTAM, ROS, CICS and other IBM operating systems related services and DB2/Solaris and UNIX support on a SUN machine.

LEIGH SYSTEMS PROGRAMMING (OWNER)

Consultant Systems Programmer - 5/84 to 12/96

As an independent consultant, provide operating system support services to corporations such as ANDOR Systems, Chips and Technologies, Shugart, Versatec, Oral-B Labs, Lockheed, US Army, INFORMIX Software and Cooper Labs. Duties include operating systems and communication products installation and maintenance, customization, performance evaluation, planning, and technical assistance to application programming staff. Additional duties include development and maintenance of local utilities and JES or MVS Exits to add support for new operating system versions or releases, and hardware and system DBA functions. Software has included VM/SP/HPO, VM/XA SP 2, VM/ESA, MVS/SP, MVS/XA, MVS/ESA, JES2, JES3, RSCS, DOS/VSE, PICK/370, CICS, IMS/DB, DB2, NETVIEW, IBM SNA communications software and various compilers.

SOFTSELL CONNECTIVITY SOFTWARE (OWNER)

2/88 to present

Developed and currently market a PC DOS and UNIX communications product, written in C, to interface with 3270 protocol converters providing both terminal emulation and file transfer capabilities. The product supports slaved printer functions and allows the user to easily customize the product to function with any of the third party and IBM's 3174, 7171, 9370, and 3708 protocol converters. Developed a companion product that replaces and enhances IBM's IND\$FILE program for MVS/TSO and VM/CMS to provide the host side of the file transfer function.

ANDOR SYSTEMS

Manager of Technical Staff - 5/90 - 10/91

As a member of the technical staff, provided design and architect experience to a new Dr. Gene Amdahl start-up company to design and manufacture IBM compatible CPU, DASD subsystem and CacheXchange products. Responsibilities included establishing and maintaining an MVS and VM data center, maintaining PC Token-Ring LAN with NOVELL server, and managing staff for CPU, console and tools development.

AUTOMATED SCIENCES GROUP INC.

Senior Systems Programmer - 2/84 - 5/84

Provided operating systems support and technical assistance to SPERRY Corporation on a re-host effort for the FAA's National Aerospace System.

CAPITAL SYSTEMS INC.

Senior Systems Programmer/Task Leader - 10/83 - 2/84

Provided technical assistance to Social Security Administration in migrating from IBM 370/168 environment to AMDAHL 5860 CPUs. Responsible for four systems programmers, three technical writers, and a technical librarian.

GRUMMAN DATA SYSTEMS

Senior Systems Programmer - 6/83 - 9/83

Provided technical assistance in the preparation of proposals in response to Request-for-Proposals (RFPs) from various governmental agencies. Interviewed and hired candidates to support contracts awarded to the company.

AMDAHL CORPORATION

Senior Systems Programmer- 6/81 - 5/83

Responsible for maintenance and development of the VM/Performance Enhancement (VM/PE) program product. Duties included maintaining VM/SP, enhancing VM/PE and preparing the product for distribution.

AMDAHL CORPORATION

Systems Engineer Specialist - cont

Responsibilities included customer problem determination and resolution for VM/SP operating system. Other support center activities included technical support via phone for all AMDAHL and IBM mainframe software components with customers and field software engineers.

Concurrent with these responsibilities, developed remote hardware diagnostic tools for AMDAHL's 470 processor line using Zenith Microprocessors. Supported AMDAHL's Zenith microprocessor user community (approximately 150-200 users) in hardware installation and software use.

Designed and built prototype temporary maintenance console replacement for AMDAHL 470 mainframe.

WERNER + ASSOCIATES

Assistant Manager of Research and Development - 6/80 - 6/81

Responsibilities included data center design, installation and operation, maintenance for VM/SP and DOS/VSE(AF3), all hardware and software selection and local modifications to VM/SP and DOS/VSE. Additional duties included conversion of application programs from DOS to DOS/VSE under VM/SP.

AMERICAN MANAGEMENT SYSTEMS

Senior Systems Programmer - 6/78 - 6/80

Responsible for the generation, maintenance, and modification of VM/370, OS/VS1 and OS/MVT. Designed and implemented a VM/370 accounting system. Solely responsible for setting up the MCI Rosslyn Computer Center operating system software. Evaluated new program products. Interfaced between the systems group and other computer center departments. Trained entire operations staff in local environment.

Additionally, provided technical support for VM/370, OS/MVT/VS1 and EXHIBIT (system monitor). Provided programming and debugging support for all compilers available at the installation. Supported all local utilities. Reviewed customer credit request. Trained new staff. Assisted Account Support Representatives in benchmark activities.

U.S. Air Force

Computer Programmer Specialist - 3/77 - 6/78

Served as application programmer in support of the Air Force Data Systems Design Center, Logistics Division. Performed all duties assigned in accordance with the Standard Base Supply System (SBSS), standards, conventions, techniques, methodology, and specifications. Analyzed data automation proposals and specifications to determine the feasibility of accommodating the change, nature and extent of the involvement (programming hours required to accomplish), and where applicable any detrimental impact to the SBSS. Coded in Assembly and MACRO languages.

AMERICAN MANAGEMENT SYSTEMS

Computer Operator - 10/76 - 3/77

Operated IBM 360/65 and 370/155 under OS/MVT and HASP.

July 10, 1998

Mayor Koho & Councilors

Having grown up in Keizer I have watched all the changes that have taken place in our community, some good, some not so good. I have always felt that a person has to be involved in their community and willing to help in any way when called upon.

As many of you know since returning to Keizer I have been very active in the community. You may not be aware that for 16 years I moved around the country with my husband while he completed a career in the Air Force. That is where I first started volunteering for community service.

When we settled back in Keizer, I went to work for a local bank. I became its representative to the Chamber of Commerce, which in turn led to my involvement in the Iris Festival and the Chamber's food booth. From that point my involvement continued to grow through the Gubser Christmas Lights display, the Gubser Neighborhood Association, Community Policing, KNAG and the Volunteer Coordinating Committee.

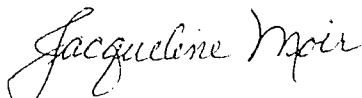
During the flood of 1996, I was called upon to help the City during the emergency. I assisted in the Emergency Operations Center. That experience led to an appointment as a member the Emergency Management Committee.

As a board member of the neighborhood association, I felt it was important to have someone at all City Council meetings, and have filled that role since 1995. I have learned much from those meetings. To serve on Council you must be knowledgeable about a broad spectrum of issues facing the community. Watching the process for the new Development Code, the Chemawa Activity Center, Urban renewal, City budget, etc. has been both fascinating and educational.

Each new challenge I have taken on has taught me more about Keizer and the people who live here. My activities have given me the opportunity to assist in selecting a new City Manager, Chief of Police, Police Lieutenants, Police Officers and reserve officers.

My public service and work experiences have led me to this natural next step. I am confident that I am the best choice to fill Council Position #2 for the remainder of its term. I will be a committed and active participant in the decisions of Council and will dedicate the time necessary to make sound, informed decisions. I pledge to you that if I am the one you select, I will do the best job that I can for the City of Keizer and its citizens.

Thank you for your consideration,



Jacqueline Moir

Enc. 1

led 7-13-98

JACQUELINE L. MOIR

6745 McLeod Lane NE

Keizer, OR 97303

390-4323

Volunteer Activities

- Jan. 1998 to present: Emergency Management Committee
- Jan. 1997 to present: President, Keizer Neighborhood Associations Group
- July 1997 to present: Council Position #5 appointment to the Volunteer Coordinating Committee for the City of Keizer.
- Jan. 1996 to present: Chair of the District #3 Community Policing Committee for the City of Keizer, also a member of the Main Community Policing Committee. 1996 Volunteer of the Year for Community Policing.
- Dec. 1993 to present: Secretary, Gubser Neighborhood Association. Have been with the association since its inception.
- 1973 - 1988 Volunteer with the US Air Force. Worked in the Family Services Unit and also Morale, Recreation & Welfare office.

Work History

Senior Teller Pacific First Bank (Keizer Branch & Main Branch) 1989 - 1992
Secretary, Director Radiation Control, State of Oregon 1971-1972
Secretary, Director Juvenile Parole, State of Oregon 1969-1971

Education

Continuing education classes at Chemeketa Community College
Graduate Merritt-Davis School of Business with a *Secretary/Receptionist* Degree - 1969
(this was an accredited business college)
Graduate McNary High School - 1967

Summary

I have a strong background in customer service and community service. I have held positions that require integrity, and ethical standards. I have experience with:

- the Juvenile Justice System
- selection committee for City Managers position
- selection/evaluation boards for Keizer Police Department
 - Chief of police Police Officers
 - Lieutenants Reserve Police Officers
- School & City staff on various projects within the community
- Keizer's Chamber of Commerce, fund raising
- Keizer Iris Festival, operated the Chamber of Commerce's food booth
- Neighborhood Associations: forming associations, writing by-laws, establishing agendas, keeping minutes & testifying before City Council
- Emergency Operations Center during the floods of 1996