



MINUTES
KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE
Thursday, June 6, 2024
Robert L. Simon Council Chambers

Call to Order

Chair Thais Rodick called the meeting to order at 6:01 p.m. Attendance was noted as follows:

Present:

Thais Rodick, Chair
Laura Reid
Tammy Kunz
Carrie Brown
Stephanie Cross

Absent:

Benita Picazo, Vice Chair
Shaney Starr
Jill Gust (resigned 06/06/24)
Nevaeh Music

Staff:

Dawn Wilson, Deputy City Recorder
Tim Wood, Assistant City Manager

Approval of Minutes

a. May 2024

Tammy Kunz moved for approval of the May 2024 Minutes. Carrie Brown seconded. Motion passed as follows: Kunz, Rodick, Reid, Cross, and Brown, in favor with Picazo, Gust, Music, and Starr absent.

**Appearance of
Interested Persons**

None.

**Committee Member
Reports**

Tammy Kunz provided a report from the Keizer Neighborhood Associations' and Neighborhood Family Community Cafe meeting and the report on the GNEKNA with a focus on Peer Court.

**Neighborhood
Association Report-
out from Committee
Members**

**a. See Chart in
Packet**

The Committee discussed which Neighborhood Associations wouldn't be meeting in the summer.

Stephanie Cross attended the Northwest Keizer Association Neighborhood Association and shared on the Keizer Fire Department's outreach for people

who may need help with mowing their lawns and other needs.

The Committee would like additional resource information added to the Community Diversity Engagement Committee's portion of the website. Assistant City Manager indicated that the City could provide this.

Carrie Brown contacted Ken Gierloff with the Southeast Keizer Neighborhood Association, letting him know that she would be attending their meetings.

Chair Rodick encouraged the Members to attend the City of Keizer National Night Out.

Mayor's Requested Items

a. Volunteer Coordinating Committee selecting members of the CDEC (review application from Clackamas and Resolution)- be ready to make recommendations for Keizer's version of this document.

Chair Rodick shared on the City of Wilsonville's model for diversity, engagement, and equity. She believes that all questions be pertinent to this Committee and be asked in an inclusive way to applicants.

Mr. Wood stated that the next step would be to put forward a Motion to recommend changes to the City Council on the candidate process.

Discussion ensued on the questions and the rubric, how the work could be assigned ahead of time so they could use their time more efficiently during the meetings. The Members tailored the questions and the rubric.

The Committee would like the application to be the same as the other Committee and for these questions to be emailed to the applicants ahead of time for the applicants so they would know the interview questions that the Volunteer Coordinating Committee (VCC) would ask. Staff would provide hard copies for the VCC members at the time of the interviews.

The Volunteer Coordinating Committee (VCC) would like staff to bring the edits to the application and rubric and for the changes to go before the City Council.

Councilor Reid moved to direct staff to bring an updated Resolution, application, and information to present to Council. Carrie Brown seconded. Motion passed as follows. Kunz, Rodick, Reid, Cross, and Brown, in favor with Picazo, Gust, Music, and Starr absent.

b. Start working on our Equity Lenses- review documents provided from other jurisdictions

Chair Rodick asked the members to look at one of the draft Strategic Plan goals and discuss how this Committee would be applying it. An example would be to develop a city-wide communications plan, such as a community news letter, social media, identify and reach missing voices. Chair Rodick asked that members bring back the equity lens and community engagement models that they liked to the next meeting. She noted that they would need

and bring suggestions to incorporate as Keizer's Equity Lenses.

to develop a community diversity engagement model by using the action item and consider things that this Committee needs to empower, involve, and have a mode of communication to apply the equity lens.

It was noted that this Committee was working towards applying justice and devising a common working definition of justice.

Discussion ensued on the Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ) flag and the desire to be safe before flags are flown, and all persons entering the building would be welcome.

Other Business/Staff Liaison Report

None.

a. Resolution Amendment to Change how CDEC Members are Selected

Discussion was held out of order.

Adjourn

Meeting adjourned: 7:15 p.m.

Minutes approved: August 1, 2024

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