

Personnel Policy Committee

Date: 6-04-2015 **Time Called to Order:** 6:00 p.m.

Committee Member		Present	Absent	Staff:		Present	Absent
Cathy Clark	Mayor	X		Machell DePina	Human Resources	X	
Kim Freeman	Councilor	X		Kristen Brokaw	Human Resources	X	
Marlene Parsons	Councilor	X					

Agenda Item	Introduced Reviewed Discussed			Action Taken
Approval of Minutes		X		Approval of 5/05/15 Minutes w/no changes.
Review of Cover Memo	X	X	X	Reviewed memo and items below were discussed further as follows:
			X	TECC Program explained including benefit of pilot participation and reason program was initially created. City of Keizer's data is still being validated at this time. HR Director is on the Advisory Board and strongly encouraging rest of comps to join.
			X	Brief updates regarding bargaining timelines, status and anticipation of an Exec Session or minimum, a confidential email listing items of importance and requesting Council input/confirmation of direction.
			X	Reviewed recent and soon to be launched Health & Wellness activities.
			X	Discussed known pending retirements.
			X	Discussed current Workers' Comp claims, type & severity and how they compare to ongoing trends.

Other Business

Next Meeting: Sept. 10, 2015				
Adjourn: 7:32 p.m.				
Minutes Approved: 9/10/2015				