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KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE **AGENDA**

Thursday, January 2, 2025, 6:00 PM
Robert L. Simon Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. **CALL TO ORDER**
2. **ELECTION OF CHAIR & VICE CHAIR**
3. **APPROVAL OF MINUTES**
 - a. November 2024
4. **APPEARANCE OF INTERESTED PERSONS**
5. **COMMITTEE MEMBER REPORTS**
6. **NEIGHBORHOOD ASSOCIATION REPORTS-OUT FROM COMMITTEE MEMBERS**
 - a. Safety Awareness by the Greater Northeast Keizer Neighborhood Association
7. **MARCH 11TH WORK SESSION RECOMMENDED ACTION ITEMS**
8. **OTHER BUSINESS/STAFF LIAISON REPORT**
9. **ADJOURN ~ NEXT MEETING: FEBRUARY 6TH**

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

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MINUTES
KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE
Thursday, November 7, 2024
Robert L. Simon Council Chambers

Call to Order

Chair Thais Rodick called the meeting to order at 6:02 p.m. Attendance was noted as follows:

Present:

Thais Rodick, Chair
Benita Picazo, Vice Chair
Laura Reid
Tammy Kunz
Carrie Brown

Absent:

Open Position
Open Position - Youth Member
Council President Shaney Starr
Stephanie Cross

Staff:

Dawn Wilson, Deputy City Recorder
Tim Wood, Assistant City Manager

Approval of Minutes

a. October 2024

Tammy Kunz moved for approval of the October 2024 Minutes. Councilor Reid seconded. Motion passed as follows: Picazo, Kunz, Rodick, Reid, Cross, and Brown in favor with two open positions and Starr absent.

Appearance of Interested Persons

There were no interested persons.

Committee Member Reports

There were no committee member reports.

Neighborhood Association Reports-Out from Committee Members

Tammy Kunz reported on the Greater Northeast Keizer Neighborhood Associations would be hosting a Safety Awareness gathering on December 10th that includes Keizer and Salem Neighborhood Associations.

March 11th Work Session Recommended Action Items

a. Minutes from the

The City Council Work Session minutes were not discussed.

**March 11th City
Council Work
Session with the
Community
Diversity
Engagement
Committee**

**b. Volunteer
Coordinating
Committee's
Interview
Questions &
Rubric for the
CDEC (attached) ~
Re-visit**

Chair Rodick reported that there would be a Joint Meeting with City Council and the Volunteer Coordinating Committee (VCC) and the Community Diversity Engagement committee. Chair Rodick read the following excerpt from the October VCC, draft minutes:

“There was a consensus that the VCC wants the Council direct appointments to remain by the councilors. The VCC wants to have dialogue at the upcoming Work Session with the City Council and CDEC and then return to another discussion on the process for the CDEC.”

Discussion ensued on the goals, philosophy, and mission of this Committee, the VCC's hesitation to interview candidates and that there was a lack of transparency with the direct Councilor appointments. It was suggested that the councilors ask the same questions of candidates. This Committee would like to have a standard for the Councilors and for them to understand the goals, philosophies, and mission of this Committee.

It was noted that the Councilors should specify the goals of this Committee because there have been some oppositions to the principals of this Committee's Resolution if this Committee should dissolve. It was questioned on how the mission of community engagement and diversity would remain. It was suggested that the Joint Work Session in December should include the opposition being stated on record and the fact that this Committee hasn't been whole for a long time so that these issues could be addressed.

The Committee decided to change question #2 in the application to include a slash and "or," so the applicants could select from the list.

**c. Definitions ~ see
attached
Resolutions**

The Committee Members suggested and discussed several definitions for the Resolutions. Tammy Kunz reached out to several neighborhood associations and collected their thoughts on various definitions.

Carrie Brown submitted some papers on several definitions for Justice. It was noted that Justice was important to treat everyone in the community fairly and have the same opportunities for everyone.

It was noted that the definitions should be short. Assistant City Manager Tim Wood suggested an example of a definition for the word Justice, which was:

"Justice is directly dismantling barriers to resources and opportunities in

society so that all individuals in communities can live a full and dignified life."

Mr. Wood would provide his example definitions to the Members. Chair Rodick read definitions that Stephanie Cross previously provided.

The definition and intent for this Committee's use of Justice was further discussed. There were considerations for changing the application questions so that they would be less complex.

It was suggested that the Members wordsmith the definitions discussed for the next meeting. It was noted that the questions should include how the definitions would apply to government services.

**d. Community
Engagement
Framework ~
Chair Rodick's
Updated
Document**

Chair Rodick would provide the Community Engagement Framework edits to Deputy City Recorder.

**Other Business/Staff
Liaison Report**

**a. Community
Engagement
Framework
(modeled after
Clackamas
County)**

Assistant City Manager Tim Wood summarized the Community Engagement Framework that he modeled after Marion County. He explained that it would become a policy document that would eventually go before the City Council for adoption after this Committee approves it.

Chair Rodick clarified that this Committee wasn't requesting to increase costs for reaching out to the community but rather to be creative to better reach everyone.

Councilor Reid suggested that there be an avenue for questions and complaints by including frequent issues and the avenues that should be used, so the issues would be addressed. It was noted to include where the persons could communicate rather than just how to communicate. It was suggested to have a Keizer 101 on the website for residents and owners moving into Keizer.

It was suggested that the Utility Billing Newsletter include additional frequently asked questions about the various departments. It was noted to send out seasonal information annually and to have all of this information in writing.

The Members would add suggestions to this framework for Mr. Wood to compile for the next meeting.

Adjourn

Meeting adjourned: 7:01 p.m.

Minutes approved: _____

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Greater Northeast Keizer Neighborhood Association--GNEKNA

nekna2022@gmail.com

971-701-3008

Community Safety Awareness Informational

Mission statement: An initiative that partners with community service organizations to raise awareness and is to help all communities to feel safe and connected. The program supports community members through training and education. To engage our communities across Keizer and Salem.

Objective: Provide community engagement throughout our communities to educate each of us on safety and how we can use these tools for safer communities. We work with communities to promote safe spaces and community building. We support community led projects; such as activities that community members feel are important for safety and community building. Our special events and place-based ours to hold community gathering of informational material to educate our communities, work also help us serve those in the most need. Provide resources for support services and interactions with those resource partners.

Desired Outcome: We are committed to the safety and service of our community. We value working collaboratively with community members, Businesses, students, faculty and staff to promote and maintain a safe environment that fosters personal development and academic success. The outcome we are looking for is to grow our community safety to include all our communities and neighborhoods and share our Neighborhood Watch programs to grow safer communities for all.

We hope we can count on Salem/Keizer City Council and both Mayors for Salem and Keizer to provide support for our communities. Additionally, we encourage Salem Neighborhood Associations and the public to attend, to learn more about the different safety programs we are sharing. We have invited all of the Neighborhood Associations within Salem and Keizer.

This will take place on **December 10th, 2024 at 6-8:30pm** at the **Keizer Event Center at 930 Chemawa Rd. NE. Keizer**. For more information, please reach out to Tammy Kunz at 971-701-3008 or GNEKNA nekna2022@gmail.com.

Neighborhood Association partners that want to participate, please provide information to share with the community. For example; brochures, newsletters, and any additional information you would like to share.

Thank you, Tammy Kunz GNEKNA

Greater Northeast Keizer Neighborhood Association (GNEKNA) Agenda
Community Safety Awareness Gathering

Greater Northeast Keizer Neighborhood Association

Keizer Event Center / City Hall 930 Chemawa rd. NE

Time: **Dec 10th, 2024** at 6-8:30 pm **Doors open at 5:30pm** *Times may vary*

1. Meet & Greet–Introductions: **5:30-6:00**
2. Mike Jaffee with Salem Keizer Area Transportation Safety Action Plan (SKATS) **6:00**-questions
3. Beth Schmidt Safe routes to School **6:15**-questions
4. Tammy Salvador of Keizer Neighborhood Traffic Management plan **6:45**–questions
5. Liberty House Presentation **7:15pm** – questions
6. Keizer Community Emergency Response Team (CERT) **8:00pm** -questions **and** Salem Community Emergency Response Team (CERT) Tentatively
7. Marion County Team - Fentanyl Awareness **8:15pm** – questions
8. Time for follow-up questions
9. Networking / Resources **until 9:30 pm**
10. Salem/Keizer Neighborhood Association (**Resources in the networking room**)

Next GNEKNA Online **Meeting: Jan 2nd, 2025, 6 pm**

Join Zoom Meeting;

<https://us06web.zoom.us/j/89485136753?pwd=kd4H21M7Q24jFbrKFccloPK2m35bCY.1>

Meeting ID: 894 8513 6753

Passcode: 934295

For more information; Tammy Kunz (President) 971-701-3008 nekna2022@gmail.com

Jacqueline Green (Vice President) - 503-991-1671 nekna2022@gmail.com

Meeting Agenda and Minutes; nekna2022@gmail.com

[https://www.keizer.org/NortheastKeizerNeighborhoodAssociation\(NEKNA\)](https://www.keizer.org/NortheastKeizerNeighborhoodAssociation(NEKNA))

Website; <https://northeast-keizer-neighborhood-associations-site.yolasite.com/>

Community Safety Awareness



Would you like a voice for issues about safety in your city? If yes, then come to the Community Safety

Awareness discussion on

December 10th, 2024 at 6:00pm—8:30pm at the Keizer Civic Center at 930 Chemawa Rd NE Keizer OR

Some topics that will be discussed are; Safety on pedestrian & bike pathways, safe routes to schools, peace walks, & drug awareness.

Come join a neighborhood association & find out how to give back to your community.

Neighborhood Associations throughout Salem & Keizer will be there, with additional representatives.

Sponsored by Greater Northeast Keizer Neighborhood Association

Any questions or concerns please contact

Tammy Kunz at 971-701-3008/t kunz@yahoo.com

Concientización sobre la seguridad de la comunidad

¿Le gustaría tener voz para los problemas de seguridad en su ciudad, condado y estado? Si es así, entonces venga a la discusión de Concientización de Seguridad Comunitaria en

10 de diciembre de 2024 de 6:00 p. m. a 8:30 p. m. en el salón de baile del Ayuntamiento de Keizer ubicado en 930 Chemawa Rd NE Keizer OR

Algunos temas que se tratarán son; Seguridad en los senderos peatonales y para bicicletas, rutas seguras a las escuelas, caminatas por la paz y concientización sobre las drogas.

Únase a una asociación de vecinos, descubra cómo retribuir a su comunidad.

Patrocinado por la Asociación de Vecinos del Gran Noreste de Keizer

Las asociaciones de vecinos de Salem y Keizer estarán presentes.

Si tiene alguna pregunta o inquietud, comuníquese con

Tammy Kunz al 971-701-3008/t kunz@yahoo.com

