



**MINUTES
KEIZER CITY COUNCIL**

**Monday, January 8, 2024
Robert L. Simon Council Chambers
930 Chemawa Road NE
Keizer, Oregon**

CALL TO ORDER Mayor Clark called the meeting to order at 6:02 p.m.

ROLL CALL Roll call was taken as follows:

Present:

Cathy Clark, Mayor
Shaney Starr, Council President
Robert Husseman, Councilor
Kyle Juran, Councilor
Daniel Kohler, Councilor
Laura Reid, Councilor

Staff:

Adam Brown, City Manager
Tim Wood, Assistant City Manager
Shannon Johnson, City Attorney
Machell DePina, Human Resources Director
Andrew Copeland, Police Chief
Dawn Wilson, Deputy City Recorder

Absent:

Soraida Cross, Councilor
Youth Councilor Grayton Woodard

**DISCUSSION:
Regarding Utility
Service Utilizing the
Public Rights-of-Way
and Communications
License Law.**

City Manager Adam Brown gave a presentation. He shared that in December of 2021, the Council had special legal counsel present on the Right-of-Way Ordinance, and he provided a letter from Beery, Elsner and Hammond, LLP.

Mr. Brown summarized a timeline of the previous work.

Mr. Brown explained the differences, advantages, and disadvantages between the Franchise Agreements and a Right-of-Way Ordinance.

The legal counsel recommended a Right-of-Way Ordinance.

Staff recommended exploring the Ordinance and Franchise Agreement options while looking at other communities to see what they have, their

reasoning, and how it had been working with them. Staff would also obtain feedback from the utilities.

Discussion ensued concerning amending a Franchise Agreement with the individual utility providers, regarding the cooperative model. There was discussion about engaging utility providers, the undergrounding of cable, and the length of Franchise Agreement terms, looking at the different types of businesses operating in the right-of-way with set service areas and the ones governed by the Public Utility Commission, and the point of efficiency within the Public Works Department to enforce permits and proper work within the right-of-ways.

There would be additional engagement with interested citizens, partners, and the Council.

Mayor Clark called for a five-minute recess at 7:05 p.m.

Mayor Clark called the meeting back to order at 7:14 p.m.

City Manager Adam Brown prefaced the discussion by saying that the Oregon State Legislature extended the option for 10 more years beyond year 2024.

Assistant City Manager Tim Wood gave a presentation. He shared in July of 2021 adopted a retire-rehire policy for PERS eligible employees to retire and return to work for a limited duration. Mr. Wood explained the benefits of the policy, including that the City doesn't have to pay the 6% employee PERS contribution and the City can use the PERS contribution to pay-down the City's overall obligation. He listed the pros and cons of the cost-savings from the current Work After Retirement Policy and the need to retain experienced staff. It was noted that the majority of the staff utilizing this policy is from the Police Department.

The Executive Leadership Team recommended the extension of the policy for five years, revisiting the policy, limiting the rehire period to a maximum of two years, and limiting accrual caps and paid time off benefits.

Discussion ensued regarding the pros and cons of the policy, the changing workforce and the need to retain experienced staff, equality with regards to retirement, various options, and healthcare benefits.

Mr. Wood and Ms. DePina reviewed the proposed policy. There was a request for staff to provide estimates on cost-savings from bringing in new employees versus hiring retirees.

Based on Council's feedback, a revised policy would be brought to the City Council.

RETIRE/REHIRE POLICY

OTHER BUSINESS:

Mr. Johnson clarified a statement he made at the last meeting regarding the name change of the Community Center to the Event Center and apologized if there was any misunderstanding in that statement. There was a mention of the topic in the Keizertimes. Council President Starr had stated that there was consensus by the Council on the name change in the Work Session on this item, which was accurate.

The City wanted to be sure about it when it returned to the Council. Since corrections had to be made to the Resolution, he made note of the name change. He clarified his intent, noting he agreed with Council President Starr in that there was a clear consensus at the Work Session about the name change topic. He apologized to Council President Starr and any others who may have misunderstood his intent.

ADJOURNMENT

Mayor Clark adjourned the meeting at 7:55 p.m.

MAYOR:

APPROVED:

Cathy Clark

Dawn Wilson, Deputy City Recorder

COUNCIL MEMBERS

Councilor #1 – Laura Reid

Councilor #4 – Soraida Cross

Councilor #2 – Shaney Starr

Councilor #5 – Robert Husseman

Councilor #3 – Kyle Juran

Councilor #6 – Daniel R. Kohler

Minutes approved: _____

“Agenda Management Services are being supported, in whole or in part, by federal award number 21.019 awarded to City of Keizer by the U.S. Department of the Treasury.”