

Accessibility and Accommodation Requests

For questions about accessibility or accommodations for persons with disabilities, or to request a translator, interpreter, or other communication aids, please contact Melissa Bisset at 503-856-3412 or bissetm@keizeror.gov. The City of Keizer is committed to providing equal access to all public meetings and information per the requirements of the ADA and Oregon Revised Statutes (ORS). The Keizer Civic Center is wheelchair accessible.

To provide oral comments via electronic means, please contact the City Recorder's Office no later than 2:00 p.m. on the day of the meeting. Most regular City Council meetings are streamed live through www.KeizerTV.com and cable-cast on Comcast Channel 23 within the Keizer City limits.



KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE
AGENDA

Thursday, May 1, 2025, 6:00 PM
Robert L. Simon Council Chambers
930 Chemawa Road NE
Keizer, Oregon

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. **CALL TO ORDER**
2. **INTRODUCTIONS**
3. **ELECTION OF CHAIR & VICE CHAIR**
4. **APPROVAL OF MINUTES**
 - a. April 2025
5. **APPEARANCE OF INTERESTED PERSONS**
6. **MEMBER SELECTIONS OF MONTHLY OBSERVANCES & NEIGHBORHOOD ASSOCIATION MEETINGS**
 - a. Selection of Committee Presentation Assignment for Monthly Observances
 - b. Selection of Neighborhood Associations Meetings to Attend
7. **RESOLUTION R2025-3558 - AMENDING COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE**
 - a. Resolution R2025-3558 - Amending Community Diversity Engagement Committee
8. **COMMITTEE MEMBER REPORTS**
9. **ACTION PLAN: LISTENING TO UNDERSTAND - KEIZER WANTS TO LET EVERYONE KNOW WE ARE ALL INCLUDED WHEN WE TALK ABOUT THE KEIZER COMMUNITY AND**

ARE IMPORTANT FOR OUR COMMUNITY TO THRIVE HOLISTICALLY.

10. **ACTION PLAN: USING WHAT IS HEARD TO CREATE RECOMMENDATIONS FOR ACTION PLAN(S) FOR INCREASING COMMUNITY ENGAGEMENT AND COMMUNICATION ON PROGRESS IN CIVIC PROCESSES.**
11. **ACTION PLAN: ACTING ON THE VALUES INCLUDED IN THE RESOLUTION R2020-3135 FOR JUSTICE, EQUITY, DIVERSITY AND INCLUSION.**
12. **ACTION PLAN: TO ASSIST IN DEVELOPING ACTION PLANS TO BE RECOMMENDED FOR COUNCIL APPROVAL FOR COMMUNITY ENGAGEMENT IN CIVIC PROCESSES IN THE FOLLOWING AREAS:**
 - a.
 - a. Collaboration with Council, other city committees, commissions and neighborhood associations to increase active participation and recommend culturally responsive actions.
 - b. Collaboration with other organizations (historical/cultural/arts, business organizations, faith community, community based organizations, education, and additional sectors not usually included).
 - c. Collaborating in community opportunities to have conversation, celebration, relationship building, and community events.
 - d. Recommending additions or subtractions of national observances/ commemorative/heritage months.
 - e. Help develop metrics and yearly report on tasks identified and the data needed to better understand culturally responsive provision of services and public participation.
 - f. Assist in identifying leaders and build leadership capacity of underrepresented and underserved communities.
 - g. Create a youth engagement plan for Council consideration.
 - b. CDEC Action Plan Template submitted by Chair Titchenal
 - c. CDEC Youth Engagement Action Plan submitted by Chair Titchenal
 - d. CDEC Implementation Action Plan submitted by Chair Titchenal
 - e. City Event Questionnaire
13. **ACTION PLAN: DEVELOP PROMOTIONAL CONTENT SPECIFIC TO OUTREACH AND ENGAGEMENT FOR COUNCIL CONSIDERATION AND APPROVAL.**
14. **OTHER BUSINESS/STAFF LIAISON REPORT**
 - a. Interpreting Services: Availability of Sign Language Interpreters
 - b. Reconsideration of Appointment Process for the CDEC ~ to use the Volunteer Coordinating Committee Process
15. **ADJOURN**

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

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