

**Accessibility and Accommodation Requests**

For questions about accessibility or accommodations for persons with disabilities, or to request a translator, interpreter, or other communication aids, please contact Melissa Bisset at 503-856-3412 or [bissetm@keizeror.gov](mailto:bissetm@keizeror.gov). The City of Keizer is committed to providing equal access to all public meetings and information per the requirements of the ADA and Oregon Revised Statutes (ORS). The Keizer Civic Center is wheelchair accessible.

To provide oral comments via electronic means, please contact the City Recorder's Office no later than 2:00 p.m. on the day of the meeting. Most regular City Council meetings are streamed live through [www.KeizerTV.com](http://www.KeizerTV.com) and cable-cast on Comcast Channel 23 within the Keizer City limits.



**KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE**  
**AGENDA**

**Thursday, July 3, 2025, 6:00 PM**  
**Robert L. Simon Council Chambers**  
**930 Chemawa Road NE**  
**Keizer, Oregon**

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

- 1. CALL TO ORDER**
- 2. APPROVAL OF MINUTES**
  - a. June 2025**
- 3. APPEARANCE OF INTERESTED PERSONS**
- 4. REVIEW THE JUNE 9TH JOINT WORK SESSION WITH COUNCIL**
  - a. June 9, 2025 Minutes**
- 5. 2025 GOALS FROM APPENDIX A OF THE CDEC RESOLUTION**
  - a. 4a - Collaborate with other organizations**
    - \* Participate, build relationships and work the neighborhood associations and other local groups**
  - 4c - Collaborate to increase community events**
    - \* Hold CDEC meetings outside of chambers to increase city participation and reduce barriers**
  - 4e - Data collection and survey creation**
    - \* Obtain current local trends to help make informed decisions**
  - 4f - Identify leaders and build leadership capacity of underrepresented and underserved**

**5 - CDEC and citizens advisory committee post-cards**

**\* Visual information to be handed out at city events and spaces**

**6. SPEAKER SELECTION & PRESENTATION GUIDELINES**

a. **Timeline, Review, and Guidelines**

**7. OTHER BUSINESS/STAFF LIAISON REPORT**

a. **Committee Members to Select Council Meetings for Reporting on the CDEC**

b. **Postcard ~ Feedback from Members**

c. **CDEC Survey Responses from 2022 to 2025**

d. **Keizer Demographics**

**8. COMMITTEE MEMBER REPORTS**

**9. NEIGHBORHOOD ASSOCIATION REPORTS-OUT FROM COMMITTEE MEMBERS**

**10. ADJOURN**

**EQUITY AGREEMENTS:** Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

*“Agenda Management Services are being supported, in whole or in part, by federal award number 21.019 awarded to City of Keizer by the U.S. Department of the Treasury.”*