

Accessibility and Accommodation Requests

For questions about accessibility or accommodations for persons with disabilities, or to request a translator, interpreter, or other communication aids, please contact Melissa Bisset at 503-856-3412 or bissetm@keizeror.gov. The City of Keizer is committed to providing equal access to all public meetings and information per the requirements of the ADA and Oregon Revised Statutes (ORS). The Keizer Civic Center is wheelchair accessible.

To provide oral comments via electronic means, please contact the City Recorder's Office no later than 2:00 p.m. on the day of the meeting. Most regular City Council meetings are streamed live through www.KeizerTV.com and cable-cast on Comcast Channel 23 within the Keizer City limits.



KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE
AGENDA

Thursday, July 3, 2025, 6:00 PM
Robert L. Simon Council Chambers
930 Chemawa Road NE
Keizer, Oregon

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

- 1. CALL TO ORDER**
- 2. APPROVAL OF MINUTES**
 - a. June 2025**
- 3. APPEARANCE OF INTERESTED PERSONS**
- 4. REVIEW THE JUNE 9TH JOINT WORK SESSION WITH COUNCIL**
 - a. June 9, 2025 Minutes**
- 5. 2025 GOALS FROM APPENDIX A OF THE CDEC RESOLUTION**
 - a. 4a - Collaborate with other organizations**
 - * Participate, build relationships and work the neighborhood associations and other local groups**
 - 4c - Collaborate to increase community events**
 - * Hold CDEC meetings outside of chambers to increase city participation and reduce barriers**
 - 4e - Data collection and survey creation**
 - * Obtain current local trends to help make informed decisions**
 - 4f - Identify leaders and build leadership capacity of underrepresented and underserved**

5 - CDEC and citizens advisory committee post-cards

*** Visual information to be handed out at city events and spaces**

6. SPEAKER SELECTION & PRESENTATION GUIDELINES

a. **Timeline, Review, and Guidelines**

7. OTHER BUSINESS/STAFF LIAISON REPORT

a. **Committee Members to Select Council Meetings for Reporting on the CDEC**

b. **Postcard ~ Feedback from Members**

c. **CDEC Survey Responses from 2022 to 2025**

d. **Keizer Demographics**

8. COMMITTEE MEMBER REPORTS

9. NEIGHBORHOOD ASSOCIATION REPORTS-OUT FROM COMMITTEE MEMBERS

10. ADJOURN

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

“Agenda Management Services are being supported, in whole or in part, by federal award number 21.019 awarded to City of Keizer by the U.S. Department of the Treasury.”



MINUTES
KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE

Thursday, June 5, 2025
Robert L. Simon Council Chambers
930 Chemawa Road NE
Keizer, Oregon

Call to Order

Chair Jane Titchenal called the meeting to order at 6:00 p.m. Attendance was noted as follows:

Present:

Jane Titchenal, Chair
Robin Barney
Sara Ngo, Vice Chair
Elaine Wilson
Faustos Ramos
Councilor Soraida Cross

Absent:

Larry Porter
Guillermo Rodriguez
Open Position - Youth Liaison

Staff:

Dawn Wilson, Deputy City Recorder
Tim Wood, Assistant City Manager

Chair Titchenal read the Land Acknowledgment.

Approval of Minutes

a. May 2025

Sara Ngo moved for approval of the May 2025 Minutes. Elaine Wilson seconded. Motion passed as follows: Titchenal, Barney, Ngo, Wilson, and Ramos in favor with Rodriguez and Porter absent and one open position.

Appearance of Interested Persons

There were no interested persons.

ACTION: Assess Community Engagement Action Plan and Youth Engagement Action Plan

a. CDEC Action Plan Template

Chair Titchenal asked about suggestions for the template action plan to streamline the action plans.

Robin Barney motioned to go ahead and accept the action plan as it stands now with the understanding that it can be altered or changed on Monday

after our Work Session. Sara Ngo seconded.

Ms. Barney withdrew her motion.

Assistant City Manager Tim Wood commented that the Community Diversity Engagement Committee (CDEC) could walk-on the template at the June 9th Work Session. Mr. Wood shared that he would like to have City staff; in particular, the City Attorney's Office, review the documents. The CDEC could review the documents for further changes and then the documents would go to City Council.

Councilor Cross suggested outlining what this Committee wanted to talk about at Monday's Work Session.

Ms. Barney suggested adding who would be implementing the template and to know who would be responsible for making sure that the action plan was completed.

**b. CDEC Youth
Engagement
Action Plan**

Mr. Wood shared that there was motion made on this item at the last meeting. Councilor Cross explained that once the documents were agreed upon by the CDEC, the City Attorney would review them, and then they would go before the Council for approval.

**Create a CDEC
Calendar to Include:**

Discussion ensued on creating a calendar. Councilor Cross commented that the CDEC could determine which events they want to attend for engagement.

It was noted that the survey would track the information for each of the events.

Mr. Wood suggested reviewing CDEC's Resolution and prioritize, the action items from the Purposes section, over the next 6 to 12 months. Mr. Wood offered to pull survey data from a couple of years ago on the KeizerFEST.

The three events that the prior CDEC members participated in were Soggy Day in the Park, City Hall Clean-up, and Public Work's Day.

Ms. Barney suggested having a Worldly Day event because it included all cultures and nationalities.

There was a request to add number 3 to get the word out, so groups would buy-in. It was noted that the evidence was important.

The CDEC discussed and prioritized the action items in Appendix A of the CDEC Resolution to help guide them in their work.

Vice Chair Sara Ngo summarized that the CDEC could develop promotional materials, listen to understand the community, and they would need data

metrics.

The CDEC had a consensus to bring items 4A, 4B, 4C, and 4F to the June 9th Work Session, which would be the CDEC's goals for the first year.

Chair Titchenal noted that items 5a through 5d would need to be discussed at another meeting when there was more information.

Fauso Ramos commented on how important it was to have a Metrix and data for this Committee.

**a. Agenda Packet
Process and
Timeline**

**b. Action Plan
Timeline &
Completion Date**

**c. CDEC
Questionnaire
Completion Date**

Discussion ensued on the CDEC questionnaire, and it was noted that the questionnaire wasn't required but rather a tool.

Mr. Wood commented that the CDEC made a motion to approve the Questionnaire. Mr. Wood shared that surveys would be a public record that could be requested by the public and cautioned asking certain types of questions so the surveys needed to have staff's review and the Council's approval.

It was suggested to determine the survey questions after the CDEC meets in the Work Session.

**d. City Events the
CDEC will Attend
and/or Offer
Questionnaire**

**e. CDEC Member
Reports from
Neighborhood
Associations and
Community
Engagement
Meetings**

Chair Titchenal asked the members if they had determined their neighborhood associations, invited members to share their thoughts, and asked if they wanted to attend some of the meetings.

Ms. Barney summarized a Northwest Keizer Neighborhood Association meeting that she attended.

**ACTION: List
Questions, Topics
and Issues Wanting
to be Addressed at**

Chair Titchenal invited questions and topics to be discussed. It was noted that Appendix A to the CDEC Resolution would be used to plan what engagement looks like for the CDEC to bring to Council.

**Upcoming Work
Session (06/09/2025)
with the Keizer City
Council**

It was noted that the CDEC wants to collect data through surveys, participate in some events, and promote CDEC content. Discussion ensued as to when the CDEC would compile and analyze the data and determine how it could be applied. It was noted that this could fall under item 4A of Appendix A.

The CDEC would like to receive clarification and expectations from the City Council for cultural and collaborative purposes. They would like to ask the Council how they could collect data because they want to use a survey and attend events annually.

It was noted that the Chair and Vice Chair would be reporting to Council regularly during the Committee Member Reports.

**Other Business/Staff
Liaison Report**

Assistant City Manager Tim Wood shared that there were two surveys on the website. One was on possible growth and expansion of the Urban Growth Boundary and the other was asking about having a pavilion at Keizer Rapids Park. Mr. Wood commented that City staff was working on how they could incorporate this group into the process on the front end.

Chair Titchenal shared an upcoming event with Radness and Ensues on July 27th, and the CDEC members were invited to volunteer.

Adjourn

Meeting adjourned: 7:20 p.m.

Minutes approved: _____

“Agenda Management Services are being supported, in whole or in part, by federal award number 21.019 awarded to City of Keizer by the U.S. Department of the Treasury.”



MINUTES
KEIZER CITY COUNCIL
Monday, June 9, 2025
Robert L. Simon Council Chambers
930 Chemawa Road NE
Keizer, Oregon

CALL TO ORDER

Council President Starr called the meeting to order at 6:08 p.m.

ROLL CALL

Roll call was taken as follows:

Present:

Shaney Starr, Council President
Kyle Juran, Councilor
Daniel Kohler, Councilor
Marlene Parsons, Councilor
Jane Titchenal, Chair (CDEC)
Robin Barney (CDEC)
Sara Ngo, Vice Chair (CDEC)
Elaine Wilson (CDEC)
Faustos Ramos (CDEC)
Open Position - Youth Liaison
(CDEC)
Lore Christopher, Councilor

Absent:

Guillermo Rodriguez (CDEC)
Larry Porter (CDEC)
Soraida Cross, Council Vice President
(CDEC)
Cathy Clark, Mayor

Staff:

Adam Brown, City Manager
Tim Wood, Assistant City Manager
Joseph Lindsay, City Attorney
Melissa Bisset, City Recorder

DISCUSSION

a. Implementation of Action Plans Identified in Resolution R2025-3558

Assistant City Manager Tim Wood summarized the staff report. Community Diversity Engagement Committee (CDEC) Chair Jane Titchenal reviewed the recent work of the committee.

The CDEC prioritized Appendix A items for this year as follows:

- 4.a. - Collaboration with Council, other city committees, commissions and neighborhood associations
- 4.c. - Collaboration in community conversations, celebrations and relationship building
- 4.e. - Metrics and annual reporting
- 4.f. - Leadership development in underrepresented and underserved communities
- 5. - Develop promotional content specific to outreach and engagement

The CDEC was hoping to be aligned with the Council goals for the committee and to provide value. There was a question whether there had been data collected in the past related to 4.e. Data was collected in 2022 and Assistant City Manager Wood would share it with the CDEC at their next meeting.

There was a suggestion for the committee to meet in other locations. City Attorney Joseph Lindsay noted that the location needs to be Americans with Disabilities Act (ADA) accessible. There was a request about the Committee making a list of where and when the outreach could take place and providing the list to the City to make sure that it meets the necessary requirements. There was discussion about requirements and logistics related to the Committee meeting offsite. Mr. Lindsay explained Public Meetings Law requirements.

There was discussion about collecting data and surveys. City Manager Adam Brown suggested that the Council and the CDEC work together on determining what would be on the survey. Mr. Lindsay noted that the survey results are public records.

Mr. Brown shared that the City had funding in the following year's budget for a survey and that it included customization.

Councilor Christopher arrived to the meeting at 6:50 p.m.

There was a suggestion to keep things simple to start out in order to show progress.

The CDEC was interested in having two Town Halls per year. There were a few events where the CDEC were interested in having a table where they would start talking to the community.

There was a suggestion to attend the current events already scheduled.

Discussion ensued regarding planning an event and outreach.

There was a suggestion to create a postcard to hand out related to the recruitment of City volunteers.

There was a hope for the committee to help with outreach to increase the attendance to City meetings for involvement.

An action plan related to Youth Engagement would be discussed at a CDEC meeting this summer.

The CDEC would be working on a calendar at an upcoming meeting.

The CDEC would schedule a member to come report at the City Council Meetings.

ADJOURNMENT

Meeting adjourned: 7:26 p.m.

MAYOR:

APPROVED:

Cathy Clark

Dawn Wilson, Deputy City Recorder

Minutes approved: _____

“Agenda Management Services are being supported, in whole or in part, by federal award number 21.019 awarded to City of Keizer by the U.S. Department of the Treasury.”

1 CITY COUNCIL, CITY OF KEIZER, STATE OF OREGON

2
3 Resolution R2025- 3558

4
5
6 AMENDING COMMUNITY DIVERSITY ENGAGEMENT
7 COMMITTEE; **AMENDING RESOLUTION R2021-3225**

8
9 WHEREAS, the City Council adopted Resolution R2020-3135 (Adopting Keizer
10 Statement of Values-Justice, Equity, Diversity and Inclusion) on December 7, 2020;

11 WHEREAS, the Community Diversity Engagement Work Group was formed by
12 the City Council in April 2021 as part of the Goals and Work Plan;

13 WHEREAS, the Community Diversity Engagement Work Group made a
14 recommendation to the City Council to form a Community Diversity Engagement Committee;

15 WHEREAS, the Keizer City Council formed the Community Diversity Engagement
16 Committee by Resolution R2021-3225 on November 1, 2021;

17 WHEREAS, the Council wishes to amend the purpose section, membership section
18 and term of office section to change the appointment process for the members;

19 NOW, THEREFORE,

20 BE IT RESOLVED by the City Council of the City of Keizer that Resolution R2021-
21 3225 (Establishing Community Diversity Engagement Committee) is hereby amended by
22 replacing Appendix "A" with the attached Appendix "A", and by this reference made a part
23 hereof.

24 BE IT FURTHER RESOLVED, upon passage of this Resolution, all current appointed
25 voting member positions shall be vacated and new appointments shall be made to conform
26 with these new terms of office and membership.

1 BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon
2 the date of its passage.

3 PASSED this 17th day of March, 2025.

4
5 SIGNED this 17th day of March, 2025.

6

7

8

9

10

11

12

Cathy Clark
Mayor

Melissa Bisset
City Recorder

Appendix “A” City Council Committee

Name: Community Diversity Engagement Committee

Purpose: To act in an advisory capacity to the Keizer City Council and to advise on action for community engagement by:

1. Listening to understand. Keizer wants to let everyone know we are all included when we talk about the Keizer community and are important for our community to thrive holistically.
2. Using what is heard to create recommendations for action plan(s) for increasing community engagement and communication on progress in civic processes.
3. Acting on the values included in the Resolution R2020-3135 for Justice, Equity, Diversity and Inclusion.
4. To assist in developing action plans to be recommended for Council approval for community engagement in civic processes in the following areas:
 - a) Collaboration with Council, other city committees, commissions and neighborhood associations to increase active participation and recommend culturally responsive actions.
 - b) Collaboration with other organizations (historical/cultural/arts, business organizations, faith community, community based organizations, education, and additional sectors not usually included).
 - c) Collaborating in community opportunities to have conversation, celebration, relationship building, and community events.
 - d) Recommending additions or subtractions of national observances/commemorative/heritage months.
 - e) Help develop metrics and yearly report on tasks identified and the data needed to better understand culturally responsive provision of services and public participation.
 - f) Assist in identifying leaders and build leadership capacity of underrepresented and underserved communities.
 - g) Create a youth engagement plan for Council consideration.
5. Develop promotional content specific to outreach and engagement for Council consideration and approval.

Membership: The Committee shall consist of seven voting members. Each member shall be appointed by a member of the City Council. The member shall be appointed to a position corresponding with the position of the Council member responsible for their appointment. The Council will appoint a non-voting Council liaison to the Committee. The Council may appoint a voting Youth liaison to the Committee pursuant to the Council Rules of Procedure. The Committee will be staffed by a non-voting staff liaison to be appointed by the City Manager.

Term of Office: Each member of the Committee shall be appointed for a two-year term. The appointments will be announced and the term will begin at the first Council meeting in January of each odd numbered year, following the general election. If an appointed member is unable to serve the term for which the member is appointed or an appointed member resigns prior to the completion of the term, the Council member responsible for this position shall appoint another individual to finish the term. If a Council office is vacant for any reason, the replacement Council member may, at their option, replace the appointed member. There will be no term limits for members of the Committee.

Chair and Vice-Chair: The Committee will elect the Chair and Vice-Chair at the first meeting of each calendar year.

Meetings: Members of the Committee shall establish a regular meeting date and shall meet as deemed necessary by the Chair. All meetings of the Committee shall follow Robert Rules of Order Newly Revised and the Oregon Public Meeting Laws.

There shall be an annual joint work session with Council.

Attendance: It is the duty of each member to attend at least 75% of the meetings each calendar year. When a member is unable to attend a meeting, the member shall notify the Chair. Members of the Committee may be removed by a two-thirds majority vote of the City Council.



**COMMUNITY DIVERSITY ENGAGEMENT
COMMITTEE PRESENTATION ASSIGNMENTS**

Pursuant to Resolution R2025-3567

Updated May 23, 2025

Month/Council Meeting Date	Observance	CDE Committee Member
2026		
February 2 nd	Black History Month	Larry Potter
March 2 nd	National Disability Employment Awareness Month & National Development Disability Awareness Month	Fausto Ramos
March 16 th	Women’s History Month	Sara Ngo
April 6 th	Child Abuse Prevention Month	Robin Barney * Liberty House Children’s Advocacy Center
April 20 th	Volunteer Recognition Month	Elaine Wilson Volunteer Coordinating Committee Chair
2025		
May 5 th	Asian American Native Hawaiian Pacific Islander Heritage Month	Councilor Cross and President Maribel Ramillosa & Marissa Scharer Greater Salem Filipino American Association – confirmed by Councilor Cross 05/02/25
May 19 th	Jewish American Heritage Month	*Rabbi Perlstein – confirmed by Mayor Clark 04/24/25
June 2 nd	Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month	Sara Ngo
June 16 th	Juneteenth Proclamation	Jane Titchenal
Sept 2 nd (Tues)	National Suicide Prevention Month	Jane Titchenal
Sept 15 th	National Hispanic Heritage Month	Guillermo Rodriguez
October 6 th	Indigenous People’s Day	Robin Barney

October 20 th	Domestic Violence Awareness Month	*Center for Hope & Safety & DA – Ashley Carson & Paige Clarkson – confirmed by Mayor Clark 04/24/25
November 3 rd	Native American Heritage Month	*Tribal Council Confederated Tribes of Siletz Indians - Chair Delores Pigsley – confirmed by Mayor Clark 04/24/25
November 3 rd	National Veterans and Military Families Month	Larry Potter
December 1 st	Human Rights Day	Robin Barney

* Members will present or invite an organization to present on their behalf— and to be sure and check with Mayor Clark to see who she may have already invited to be present.



**COMMUNITY DIVERSITY ENGAGEMENT
COMMITTEE – City Council Reports**
Updated June 20, 2025

CDE Committee Meeting Date	City Council Meeting Date 6pm	Member Reporting to Council
2025		
July 3 rd	July 21 st	
August 7 th	August 18 th	
September 4 th	September 15 th	
October 2 nd	October 20 th	
November 6 th	November 17 th	
December 4 th	December 15 th	
2026		
January 1 st	January 20 th (Tuesday)	
February 5 th	February 17 th (Tuesday)	
March 5 th	March 16 th	
April 2 nd	April 20 th	
May 7 th	May 18 th	
June 4 th	June 15 th	
July 2 nd	July 20 th	
August 6 th	August 17 th	
September 3 rd	September 21 st	
October 1 st	October 19 th	
November 5 th	November 16 th	
December 3 rd	December 21 st	

Join a citizens advisory committee!

CITY OF KEIZER

Everyone is welcome to attend all public city
meetings, give comment and even volunteer
to serve!

City Hall
930 Chemawa Rd NE. Keizer, OR 97303
Keizer.org/meeting materials

Parks Advisory Board meets on the
2nd Tuesday of each month

Planning Commission meets on the 2nd
Wednesday of every month

Keizer Public Arts Committee meets on
the 3rd Tuesday of each month

Keizer City Council meets on the 1st and
3rd Monday of each month

**General Fund Long Term Planning Task
Force** meets as needed

Emergency Planning Committee

Audit Committee meets as needed

Budget Committee meets 3 times in May

**Community Diversity Engagement
Committee** meets on the 1st Thursday of
each month

Volunteer Coordinating Committee
meets on the 2nd Thursday of each month

**Traffic Safety/Bikeways/ Pedestrian
Committee** meets on the 3rd
Thursday of each month

*All meetings begin at 6pm

Find out how you can apply to participate
on a city committee at Keizer.org



Welcome, Dawn Wilson

Keizer, Oregon

Internet Dashboard

Community Diversity Engagement Submissions – Pulled from website on 06/20/2025

Start Date

End Date

Export

Community Diversity Engagement submission 01/25/2025 1:19 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

1

How can we help you feel more connected?

Other (Please Specify)

Do more as a city to consider the needs of diverse populations including disabled and seniors.

What do you think the role of the Community Diversity Engagement Committee should be?

Improve city policies for minorities and disabled

Where are you most likely to have your voice heard?

A community gathering place (please specify)

How can we make Keizer better?

Listen to people and don't always be about money making

Community Diversity Engagement submission 08/10/2023 3:05 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

5

How can we help you feel more connected?

Events, Social Media, Committee Forums, Cable Channel 23, Neighborhood Associations, City Website (www.keizer.org)

What do you think the role of the Community Diversity Engagement Committee should be?

Understand that everyone from different parts of society deserve respect and understanding. Our rights are important for every group. We need to feel safe walking in our city. The City needs to make that when you hire, do not look at them as gay, black Hispanic or whatever. Qualification make that particular person worthy of being hired. As a lesbian, if I was being harassed for being a lesbian, I want the city and the police to take the incident seriously. Do not dismissed this problem. Do take any form based on gay, Hispanic etc as possibly a hate crime. Lots more to say, but I will stop.

Where are you most likely to have your voice heard?

City Committee Meetings, City Council meetings, Neighborhood Association meetings, Your place of worship

How can we make Keizer better?

Take care of our safety.

Community Diversity Engagement submission 07/27/2023 2:21 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

None

How can we help you feel more connected?

Events, Neighborhood Associations, City Website (www.keizer.org)

What do you think the role of the Community Diversity Engagement Committee should be?

Bring diverse voices to decision making teams

Where are you most likely to have your voice heard?

City Council meetings

How can we make Keizer better?

Focus on ties that strengthen community.

Community Diversity Engagement submission 05/03/2023 1:00 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

5

How can we help you feel more connected?

The City Committees do a great job.

What do you think the role of the Community Diversity Engagement Committee should be?

Make sure all aspects of the City of Keizer to be inclusive and fair.

Where are you most likely to have your voice heard?

City Committee Meetings, City Council meetings, Neighborhood Association meetings, Social media

How can we make Keizer better?

I know how hard the city works to make our city welcoming and safe. I believe the committees and council vision is right on.

Community Diversity Engagement submission 08/14/2022 9:44 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

2

How can we help you feel more connected?

Committee Forums, Neighborhood Associations

What do you think the role of the Community Diversity Engagement Committee should be?

Bringing more persons of color into the governmental process.

Where are you most likely to have your voice heard?

City Council meetings

How can we make Keizer better?

Establish a Sustainability Committee and CO2 reduction plan. Provide sidewalks in parts of the city that to not have them (a walkable city makes a huge difference). Plant trees everywhere. Create a Community Development Plan that focuses on family wage jobs (stop low paying fast food joints and strip malls from taking over). Create a real Main Street away from cars and is walkable.

Community Diversity Engagement submission 08/13/2022 10:04 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

3

How can we help you feel more connected?

Social Media, City Website (www.keizer.org)

What do you think the role of the Community Diversity Engagement Committee should be?

To make efforts to reach under-represented people in the city. Welcome them to committees, groups,, etc.

Where are you most likely to have your voice heard?

City Council meetings, Neighborhood Association meetings

How can we make Keizer better?

Work on the police department. Weed out the

Community Diversity Engagement submission 08/13/2022 8:50 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

2

How can we help you feel more connected?

Social Media, Committee Forums, City Website (www.keizer.org), Other (Please Specify)

A city council that listens to ALL residents of Keizer, not just people connected to the Chamber or Commerce. The city also needs to do a better job of reporting what is happening with different committees, public works projects, the parks, and the police.

What do you think the role of the Community Diversity Engagement Committee should be?

Set the tone for encouraging diversity and equity in the community and within the city government. Make sure all are heard and not just dismissed because they look different or have different beliefs that the council and mayor.

Where are you most likely to have your voice heard?

City Committee Meetings, City Council meetings, Social media

How can we make Keizer better?

Equity should be the first priority for how the city operates. All residents, and especially BIPOC communities, should feel welcome, heard, and be able to fully participate in city government.

Community Diversity Engagement submission 08/13/2022 7:48 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

3

How can we help you feel more connected?

Other (Please Specify)

The city has to make all people feel a part of the city and providing services to make everyone feel a part. Stop listening to just the most tight fisted residents.

What do you think the role of the Community Diversity Engagement Committee should be?

Giving a voice to all of Keizer because the council only represents a portion of the city.

Where are you most likely to have your voice heard?

Neighborhood Association meetings

How can we make Keizer better?

Stop acting likes it's 1982 and Keizer is a small city vontrolled by the most conservative and tight fisted voices.

Community Diversity Engagement submission 08/12/2022 4:37 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

4

How can we help you feel more connected?

Events

What do you think the role of the Community Diversity Engagement Committee should be?

To help foster diversity and make sure everyone in the community has a safe space

Where are you most likely to have your voice heard?

City Committee Meetings

How can we make Keizer better?

By making sure every person feels safe to hold events for their group of people. As an example, keizers pride parade shouldn't have had to be canceled because of fear of retaliation and the police not protecting them in case that does happen

Community Diversity Engagement submission 08/11/2022 5:17 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

4

How can we help you feel more connected?

Events, Social Media, Committee Forums, Cable Channel 23, Neighborhood Associations, City Website (www.keizer.org)

What do you think the role of the Community Diversity Engagement Committee should be?

To create an inclusive city that welcomes everyone.

Where are you most likely to have your voice heard?

City Committee Meetings, Neighborhood Association meetings, Social media

How can we make Keizer better?

Please include the LGBTQ community. I can't believe you left it out. I don't believe Keizer is welcoming to the LGBTQ.

Community Diversity Engagement submission 08/10/2022 1:35 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

4

How can we help you feel more connected?

Events, Social Media, Committee Forums, Cable Channel 23, Neighborhood Associations, City Website (www.keizer.org)

I think Keizer does proactive work to solicit it's community and business members

What do you think the role of the Community Diversity Engagement Committee should be?

Not sure. I know what I DON'T want it to be: A feeder line of qualified candidates or leaders based only on "intersectionality pyramid" criteria; I don't want anything that supports CRT I don't want every subject to be addressed through a lens of racism or sexual orientation.

Where are you most likely to have your voice heard?

City Council meetings, Neighborhood Association meetings, Your place of worship, Social media

How can we make Keizer better?

Stop over-racializing what is truly regular city and community biz. Don't fly "group flags" aside from Patriotic. Keizer doesn't have to be the home of Pride central as if by hostage This is a conservative community who are unfortunately too silent, and we seem to allow the Keizer Times paper + a half dozen disrupters with a self-serving, not community-serving agenda and they appear to hate the community no matter what the effort. Falling prey to them won't change their dispassion. Keizer Times should clearly state they are a Left Political paper, not a community newspaper. It's sad, their role in tearing down the city efforts. Oh what Keizer would be if they bragged about the city as they certainly could.

Community Diversity Engagement submission 08/10/2022 9:43 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

4

How can we help you feel more connected?

Events, Social Media, City Website (www.keizer.org)

What do you think the role of the Community Diversity Engagement Committee should be?

There should be no such committee. Treat people as individuals - treat people with respect - allow all voices to be heard - make decisions based on evidence and facts, not emotions.

Where are you most likely to have your voice heard?

Neighborhood Association meetings, Your place of worship, Social media

How can we make Keizer better?

Focus on doing what's in the best interest of all residents. Reduce the reach of government into people's lives - keep the focus on public safety and infrastructure. All other issues are not in your purview - stop scope creep and stay on task.

Community Diversity Engagement submission 08/10/2022 9:09 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

5

How can we help you feel more connected?

Neighborhood Associations, City Website (www.keizer.org)

What do you think the role of the Community Diversity Engagement Committee should be?

Where are you most likely to have your voice heard?

City Committee Meetings, Neighborhood Association meetings

How can we make Keizer better?

Community Diversity Engagement submission 08/08/2022 8:10 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

5

How can we help you feel more connected?

What do you think the role of the Community Diversity Engagement Committee should be?

I think it is unnecessary and foments division rather than unity and inclusion.

Where are you most likely to have your voice heard?

How can we make Keizer better?

Stop catering to and placating special interest groups, including those causing racial conflict in the name of diversity, inclusivity and equity.

Community Diversity Engagement submission 08/08/2022 4:02 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

3

How can we help you feel more connected?

Social Media, Neighborhood Associations, City Website (www.keizer.org)

What do you think the role of the Community Diversity Engagement Committee should be?

To engage with/the community and bring all community members together (?) Regardless of their own and each community members' diverse backgrounds

Where are you most likely to have your voice heard?

City Committee Meetings, City Council meetings, Neighborhood Association meetings, Your place of worship, Social media, A community gathering place (please specify)

I would think all of them would be a great place for members' voices to be heard. Where will I speak up? Not usually in public/group settings. Written word, messages, emails, surveys, social media comments, etc. 1) I am usually unable to attend events, meetings, etc. And 2) personally, I do not feel comfortable speaking publicly.

How can we make Keizer better?

I think things are ok, overall, for Keizer.

Community Diversity Engagement submission 08/08/2022 1:20 PM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

2

How can we help you feel more connected?

Events

What do you think the role of the Community Diversity Engagement Committee should be?

Limited at best. The population will Manage

Where are you most likely to have your voice heard?

City Committee Meetings, City Council meetings, Neighborhood Association meetings

How can we make Keizer better?

Make sure that Keizer is supporting America not just it's self interests

Community Diversity Engagement submission 08/08/2022 11:44 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

5

How can we help you feel more connected?

Events

I'd love to see more community sponsored events for volunteering and ways for community members to get to know each other.

What do you think the role of the Community Diversity Engagement Committee should be?

Finding ways to help bring people together, bridging communication barriers maybe? Sharing education tips and tools.

Where are you most likely to have your voice heard?

City Committee Meetings, City Council meetings

How can we make Keizer better?

You are doing a great job as is, thank you all!

Community Diversity Engagement submission 08/08/2022 11:13 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

4

How can we help you feel more connected?

Cable Channel 23

What do you think the role of the Community Diversity Engagement Committee should be?

A person who doesn't over think a situation, willing to see both sides, a listener, able to challenge if provoked but not over the top aggressive towards one way of thinking. Not a person in a click of one sided people. It doesn't have to be a person of diversity, not everyone takes sides or feels like they are owed something.

Where are you most likely to have your voice heard?

City Council meetings

How can we make Keizer better?

Community Diversity Engagement submission 08/08/2022 11:13 AM

With 1 being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

4

How can we help you feel more connected?

Cable Channel 23

What do you think the role of the Community Diversity Engagement Committee should be?

A person who doesn't over think a situation, willing to see both sides, a listener, able to challenge if provoked but not over the top aggressive towards one way of thinking. Not a person in a click of one sided people. It doesn't have to be a person of diversity, not everyone takes sides or feels like they are owed something.

Where are you most likely to have your voice heard?

City Council meetings

How can we make Keizer better?

Community Diversity Engagement submission 08/08/2022 10:45 AM

With one being 'not very connected' and 5 being 'very connected' How connected do you feel to Keizer?

4

How can we help you feel more connected?

Other (Please Specify)

Remove the community diversity engagement committees. This is an implied barrier to direct access to our council members.

What do you think the role of the Ciommunity Diversity Engagement Committee should be?

It shouldn't exist!

Where are you most likely to have your voice heard?

City Council meetings, Social media

How can we make Keizer better?

Do work sessions on things that matter, ie emergency preparedness not fireworks. Also allow us to be self sufficient until such a time that the city has plans in place for a catastrophic disaster to take care of us ie remove the restriction on roosters and alter the limit on birds to reflect household size and egg production levels of the flocks.

Community Diversity Engagement submission 07/13/2022 1:49 PM

How connected do you feel to Keizer?

How can we help you feel more connected?

Events, Social Media, Committee Forums, Other (Please Specify)

What do you think the role of the Ciommunity Diversity Engagement Committee should be?

Where are you most likely to have your voice heard?

City Committee Meetings, City Council meetings, Neighborhood Association meetings, Your place of worship, Social media, A community gathering place (please specify)

How can we make Keizer better?

Remote IP Address:

63.151.50.106

Community Diversity Engagement submission 07/13/2022 1:44 PM

How connected do you feel to Keizer?

How can we help you feel more connected?

None

What do you think the role of the Ciommunity Diversity Engagement Committee should be?

Where are you most likely to have your voice heard?

None

How can we make Keizer better?



www.evogov.com - copyright 2025



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify): _____

What do you think the role of the Community Diversity Engagement Committee should be? _____

I have to hear of ideas to get a better understanding

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better? _____

Sidewalks for over students that walk to school or for pedestrians to enjoy walking knowing there is a designated area. Not having to worry much if we are going to be hit by a vehicle.



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

Events

Social Media

Committee Forums

Cable Channel 23

Neighborhood Associations

City Website (www.keizer.org)

Other (Please Specify):

What do you think the role of the Community Diversity Engagement Committee should be?

promote more events celebrating the diversity of our population

Where are you most likely to have your voice heard?

City Committee Meetings

City Council meetings

Neighborhood Association meetings

Your place of worship

Social media

A community gathering place (please specify)

Seldom feel as if an individual's voice is heard.

How can we make Keizer better?

fund a public library!



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify):

Fund a public library
Public libraries bring communities together

What do you think the role of the Community Diversity Engagement Committee should be?

help create cultural "melting pots" in the community to expose all citizens to the wealth of diversity in Keizer

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify)

public library
city hall cultural center

How can we make Keizer better?

Fund a public library



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify): _____

What do you think the role of the Community Diversity Engagement Committee should be? _____

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better? _____

*Promote cultural centers/activities
like Keizer Art Association*



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?



Events



Social Media



Committee Forums



Cable Channel 23



Neighborhood Associations



City Website (www.keizer.org)

Other (Please Specify):

Keep promoting Volunteering

What do you think the role of the Community Diversity Engagement Committee should be?

To bring out music, cultural aspects of all groups together, and be sure they are represented at city events, etc.

Where are you most likely to have your voice heard?



City Committee Meetings



City Council meetings



Neighborhood Association meetings



Your place of worship



Social media



A community gathering place (please specify)

How can we make Keizer better?

music - Not just rock, loud country at large events, Some of us like classical music, or a fiddler, Mariachi band, Japanese Koto, bagpipes, please!! more diversification in music choices



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

Events

Social Media

Committee Forums

Cable Channel 23

Neighborhood Associations

City Website (www.keizer.org)

Other (Please Specify):

What do you think the role of the Community Diversity Engagement Committee should be?

Connect communities through engaging activities

Where are you most likely to have your voice heard?

City Committee Meetings

City Council meetings

Neighborhood Association meetings

Your place of worship

Social media

A community gathering place (please specify) Here, like Keizerfest

How can we make Keizer better?

We still like the idea of a movie theatre ☺

I ♥ Keizer Police - volunteered there for
5 years - they are Great!
More bike lanes



How connected do you feel to Keizer?

1

2

3

4

5

Not Very Connected

Very Connected

How can we help you feel more connected?

- Events
- Social Media
- Committee Forums
- Cable Channel 23
- Neighborhood Associations
- City Website (www.keizer.org)

Other (Please Specify): more neighbor watches in
our neighbor Associations

What do you think the role of the Community Diversity Engagement Committee should be?

more focus on Diversity of thought &
the challenges we will go through

Where are you most likely to have your voice heard?

- City Committee Meetings
- City Council meetings
- Neighborhood Association meetings
- Your place of worship
- Social media
- A community gathering place (please specify) _____

How can we make Keizer better?

Better access to community support
for our lower income families who
struggle.

Repairs to sidewalks & ADA compliance
for folks.

**City of Keizer
Community Diversity Engagement Committee
July 3, 2025**

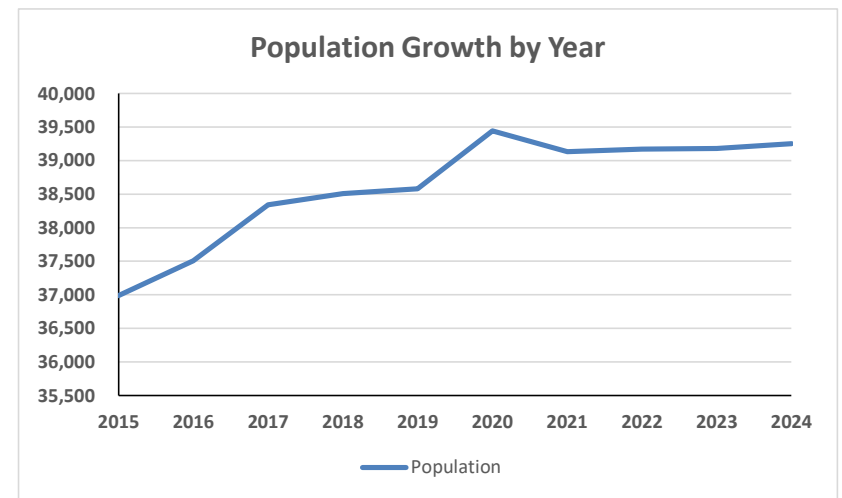
DEMOGRAPHICS

KEIZER OVERVIEW

- Over the last 10 years the City has grown on average 0.65% per year. The limited population growth has a direct impact on property taxes, franchise fees and the City’s per capita allocation of intergovernmental revenues.

Population			
Year	Total	Increase	% Increase
2015	36,985	190	0.5%
2016	37,505	520	1.4%
2017	38,345	840	2.2%
2018	38,505	160	0.4%
2019	38,580	75	0.2%
2020	39,442	862	2.2%
2021	39,133	(309)	-0.8%
2022	39,174	41	0.1%
2023	39,180	6	0.0%
2024	39,249	69	0.2%

Keizer is the 15th largest City in Oregon based on the 2024 Certified Population Estimates prepared by the Population Research Center, College of Urban and Public Affairs, Portland State University



KEIZER DEMOGRAPHICS VS. OREGON

KEIZER

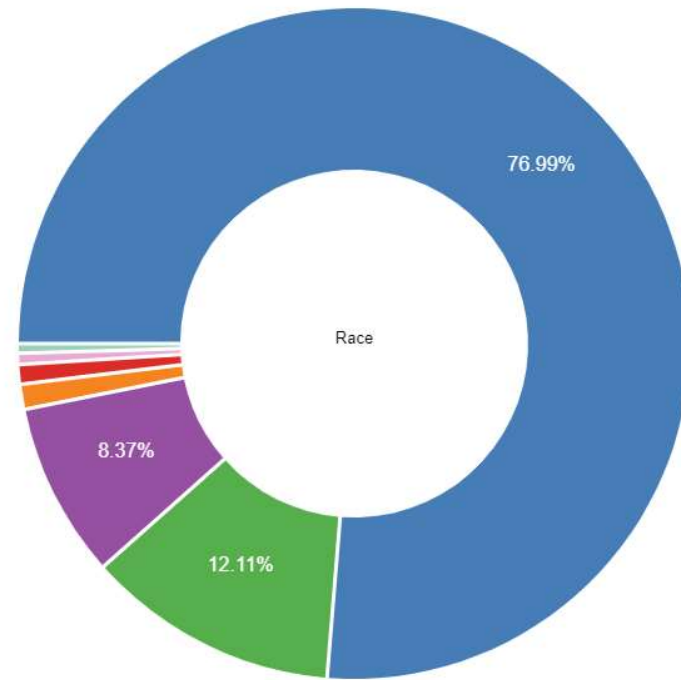
- According to the most recent American Community Survey, the racial composition of Keizer was:
- White: 76.99%
- Two or more races: 12.11%
- Other race: 8.37%
- Asian: 1.05%
- Native American: 0.8%
- Black or African American: 0.37%
- Native Hawaiian or Pacific Islander: 0.31%

OREGON

- According to the most recent American Community Survey, the racial composition of Keizer was:
- White: 80.69%
- Two or more races: 7.74%
- Asian: 4.44%
- Other race: 3.77%
- Black or African American: 1.85%
- Native American: 1.1%
- Native Hawaiian or Pacific Islander: 0.41%

POPULATION BY RACE – ALL RACES

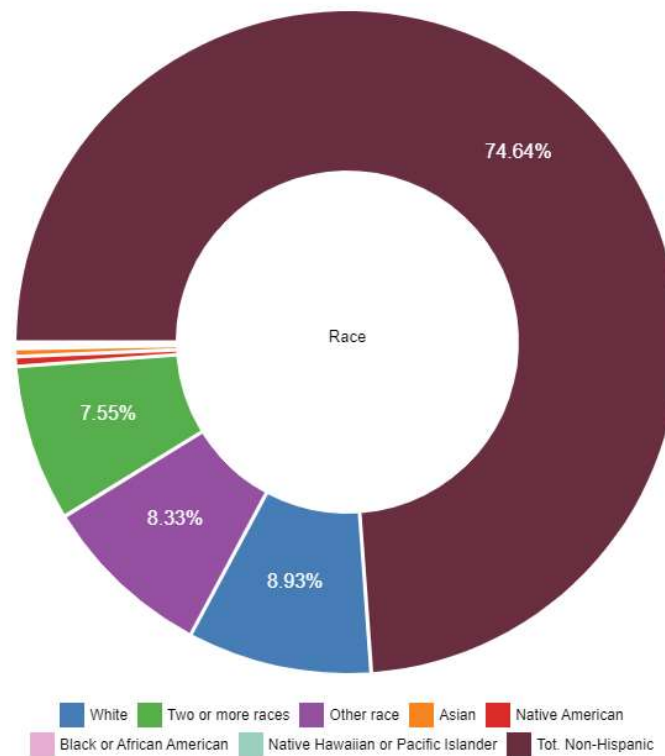
Race	Population	Percentage (of total)
White	30,119	76.99%
Two or more races	4,736	12.11%
Other race	3,275	8.37%
Asian	409	1.05%
Native American	313	0.80%
Black or African American	144	0.37%
Native Hawaiian or Pacific Islander	123	0.31%



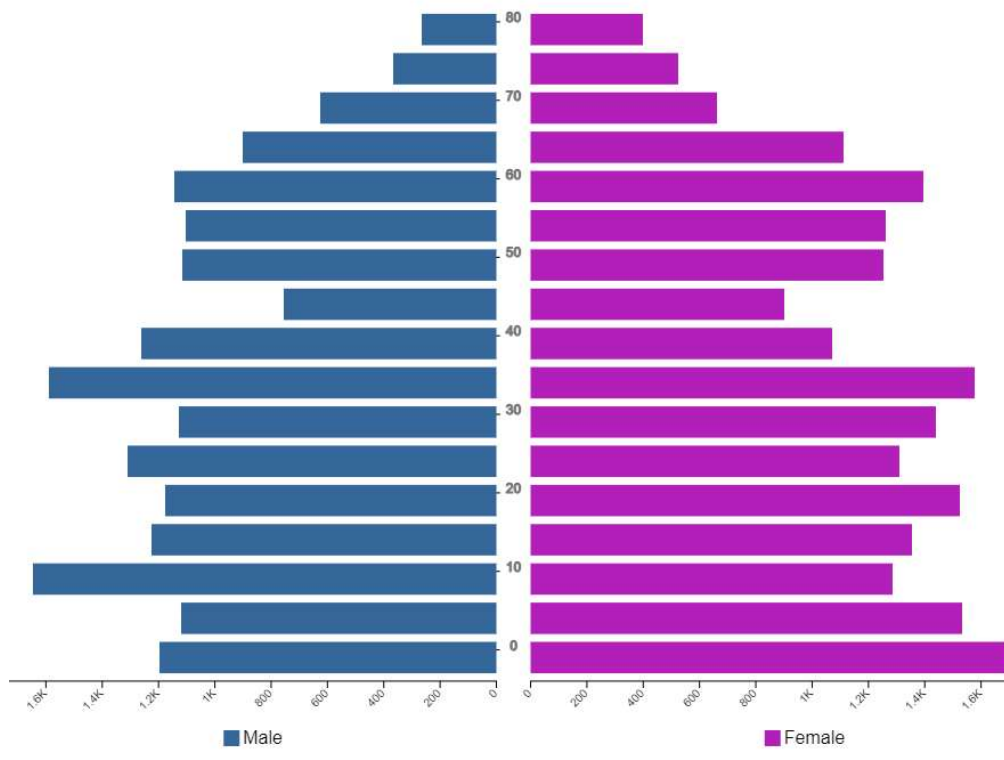
■ White
 ■ Two or more races
 ■ Other race
 ■ Asian
 ■ Native American
■ Black or African American
 ■ Native Hawaiian or Pacific Islander

POPULATION BY RACE – HISPANIC

Race	Population	Percentage (of total)
White	3,492	8.93%
Two or more races	2,955	7.55%
Other race	3,258	8.33%
Asian	91	0.23%
Native American	125	0.32%
Black or African American	0	0%
Native Hawaiian or Pacific Islander	0	0%



KEIZER POPULATION PYRAMID 2023



Keizer Median Age

36.2 Total

36.3 Male

36 Female

Keizer Adults

There are 28,915 adults, (5,738 of whom are seniors) in Keizer.

Keizer Age Dependency

68.8 Age Dependency Ratio

24.8 Old Age Dependency Ratio

44 Child Dependency Ratio

Keizer Sex Ratio

Female	20,927	53.5%
Male	18,192	46.5%

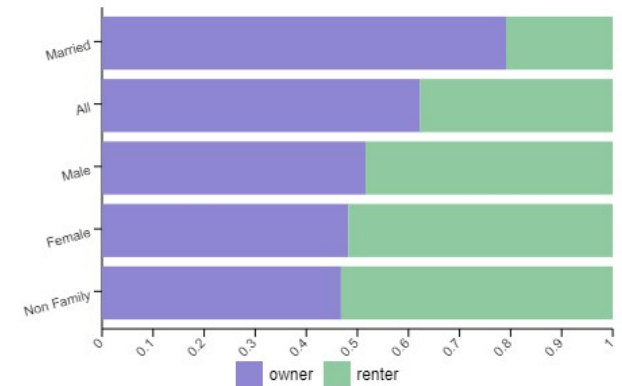
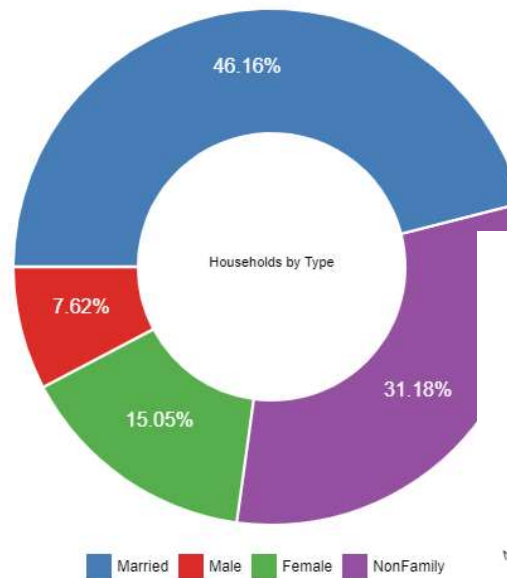
KEIZER RENTER VS OWNER OCCUPIED BY HOUSEHOLD TYPE

Household Type	Count	Average Size	Owner	Renter
All	14,024	2.77	62.3	37.7
Married	6,473	3.43	79.1	20.9
Male	1,068	3.4	51.6	48.4
Female	2,111	3.41	48.2	51.8
Non Family	4,372	1.32	46.8	53.2

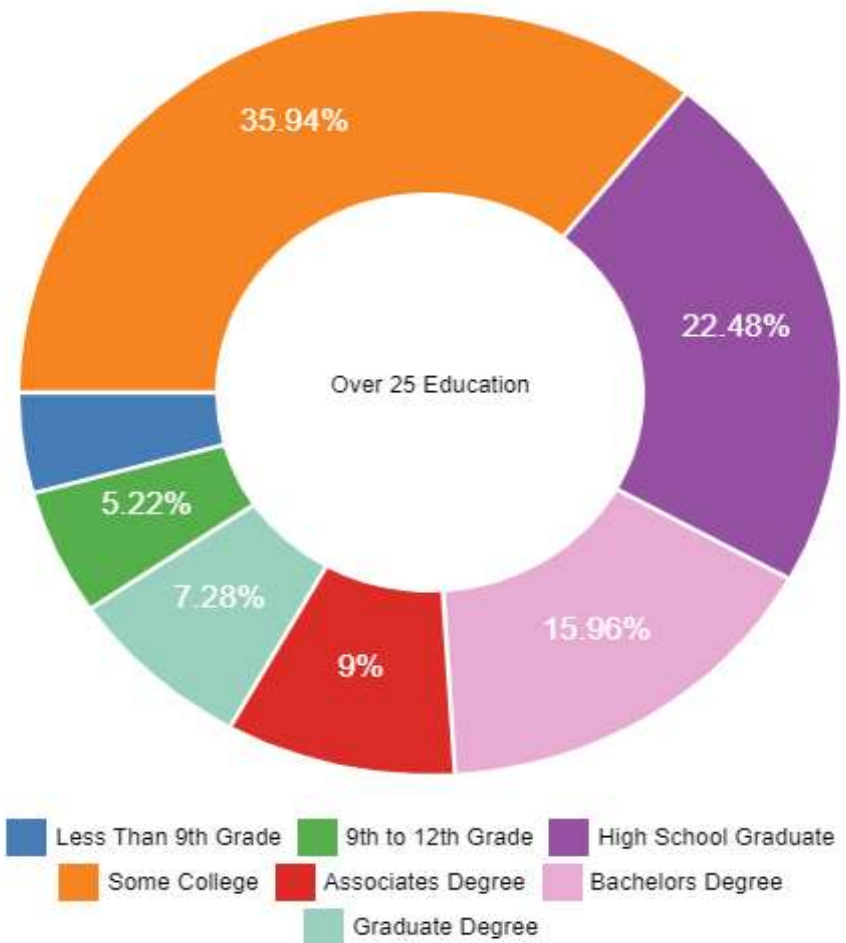
3.26 Average Family Size

2.77 Average Household Size

62.3% Rate of Home Ownership



EDUCATION – OVER 25



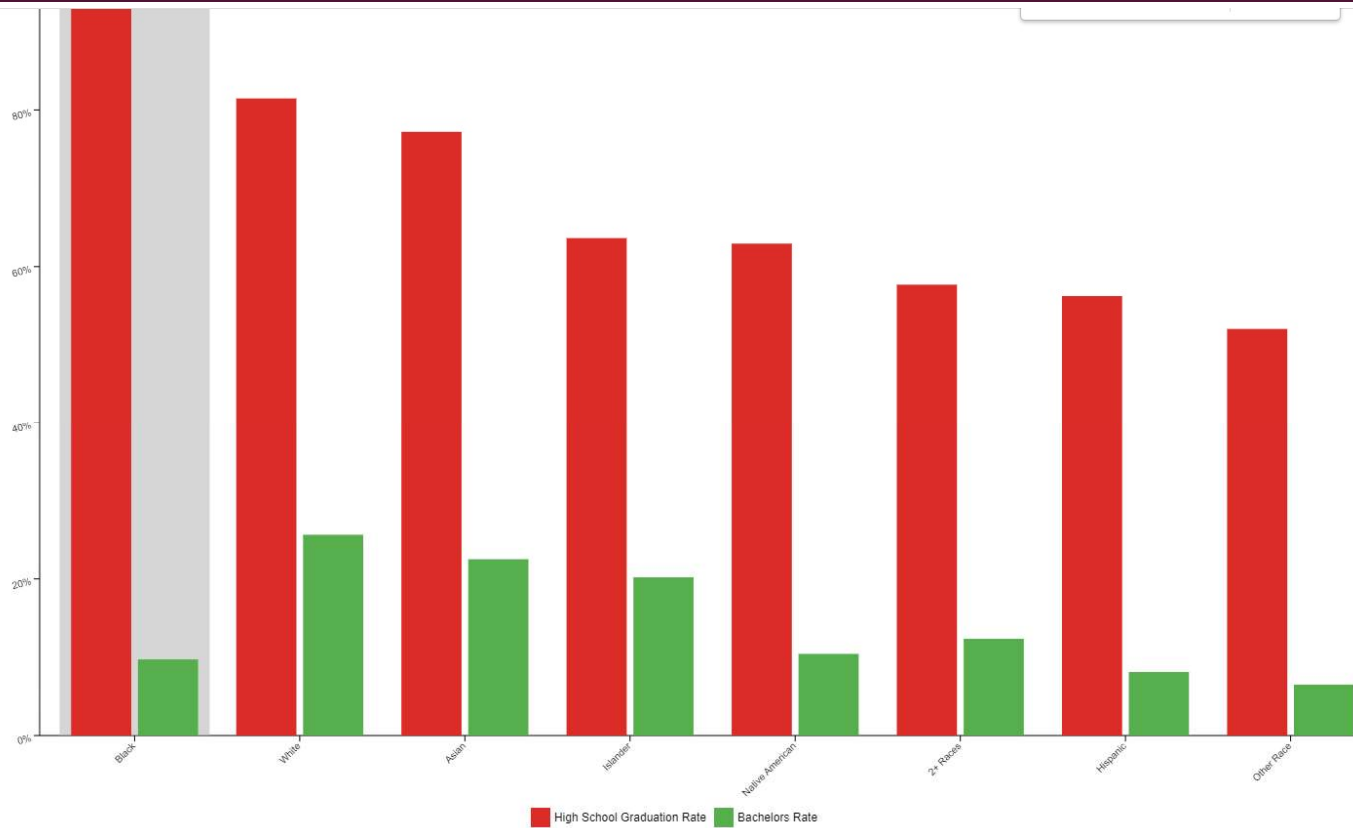
KEIZER EDUCATIONAL ATTAINMENT BY RACE

Race	Total	High School	Bachelors
White	21,897	17,839	5,614
Hispanic	6,380	3,588	518
2+ Races	3,094	1,785	382
Other Race	2,231	1,161	145
Asian	351	271	79
Native American	259	163	27
Black	144	144	14
Islander	99	63	20

The highest rate of high school graduation is among black people with a rate of 100%.

The highest rate of bachelors degrees is among white people with a rate of 25.64%.

KEIZER EDUCATIONAL ATTAINMENT BY RACE



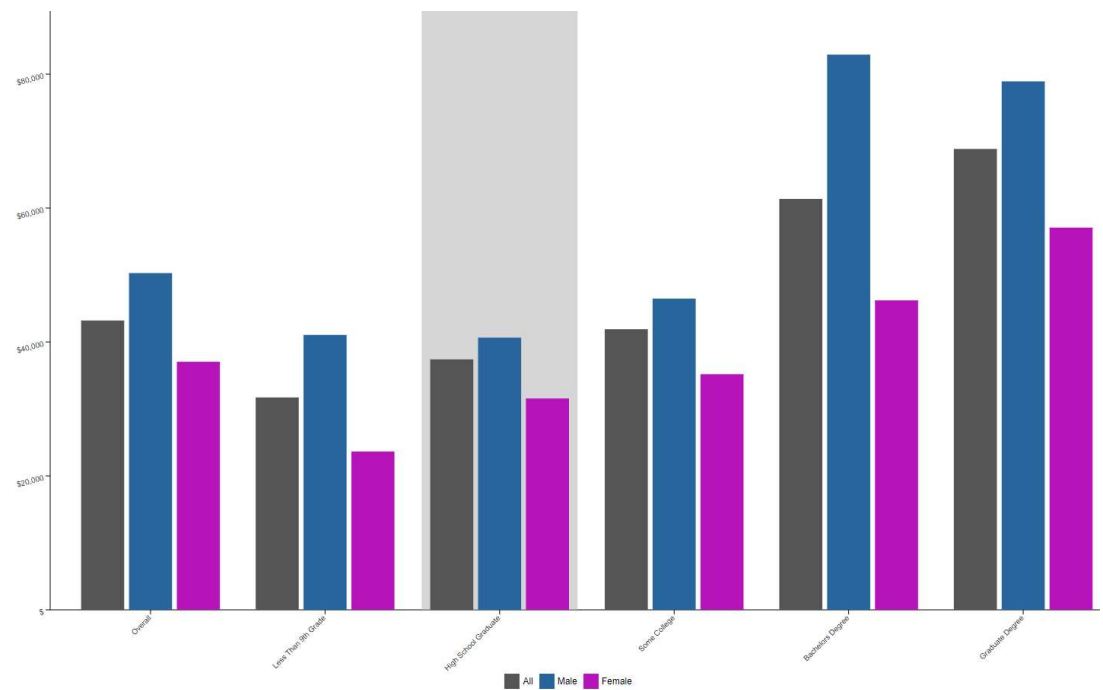
KEIZER EARNINGS BY EDUCATIONAL ATTAINMENT

Education Level	Average	Male	Female
Overall	\$43,207	\$50,291	\$37,041
Less Than 9th Grade	\$31,719	\$41,053	\$23,646
High School Graduate	\$37,401	\$40,647	\$31,569
Some College	\$41,909	\$46,479	\$35,189
Bachelors Degree	\$61,368	\$82,917	\$46,217
Graduate Degree	\$68,828	\$78,920	\$57,083

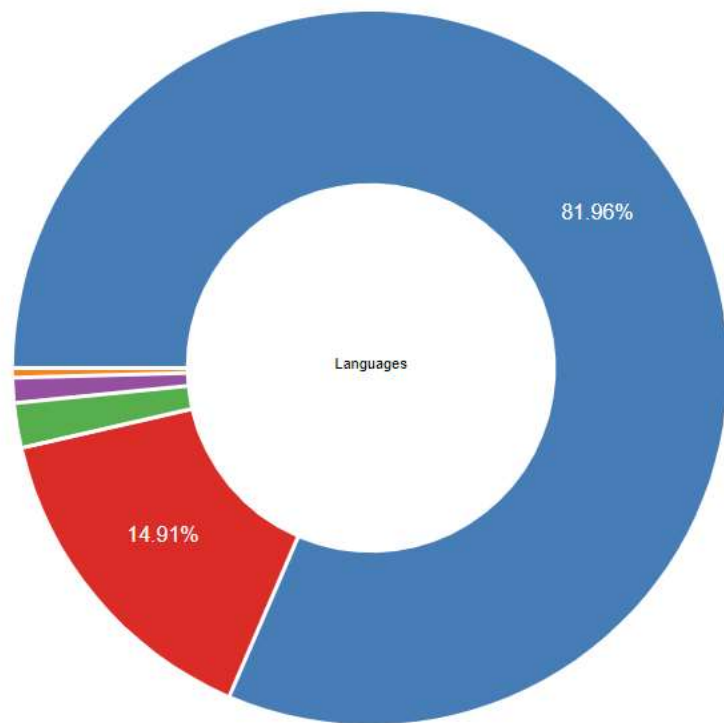
\$43,207 Average Earnings

\$50,291 Average Male

\$37,041 Average Female



KEIZER LANGUAGE BY AGE



81.96% of Keizer residents speak only English, while 18.08% speak other languages.

The non-English language spoken by the largest group is Spanish, which is spoken by 14.91% of the population.

■ Only English ■ Spanish ■ Other Indo-European Languages ■ Asian and Pacific Island Languages ■ Other Languages

KEIZER POVERTY BY RACE

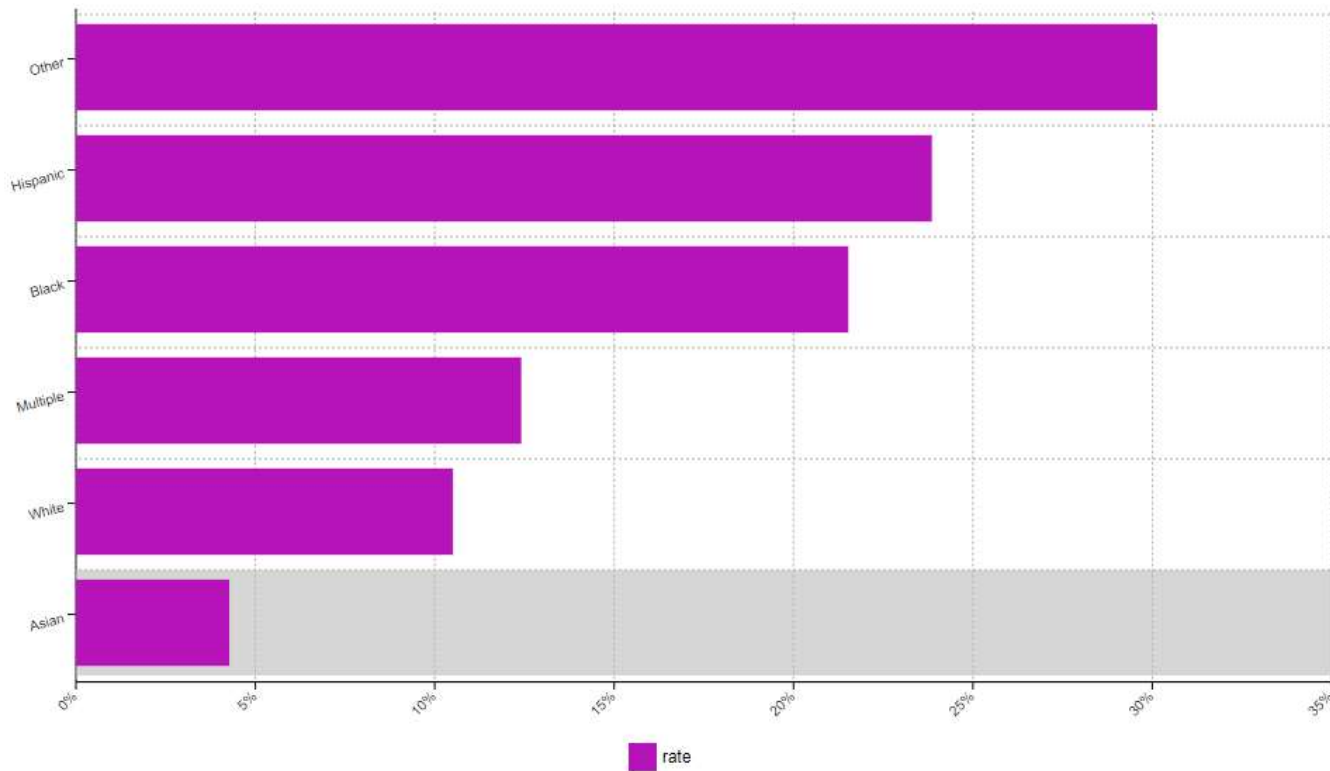
Race	Total	In Poverty	Poverty Rate
White	21,897	2,301	10.51%
Hispanic	6,380	1,522	23.86%
Other	3,275	987	30.14%
Multiple	3,094	384	12.41%
Black	144	31	21.53%
Asian	351	15	4.27%

The race most likely to be in poverty in Keizer is Other, with 30.14% below the poverty level.

The race least likely to be in poverty in Keizer is Asian, with 4.27% below the poverty level.

The poverty rate among those that worked full-time for the past 12 months was 3.11%. Among those working part-time, it was 10.42%, and for those that did not work, the poverty rate was 15.94%.

KEIZER POVERTY BY RACE



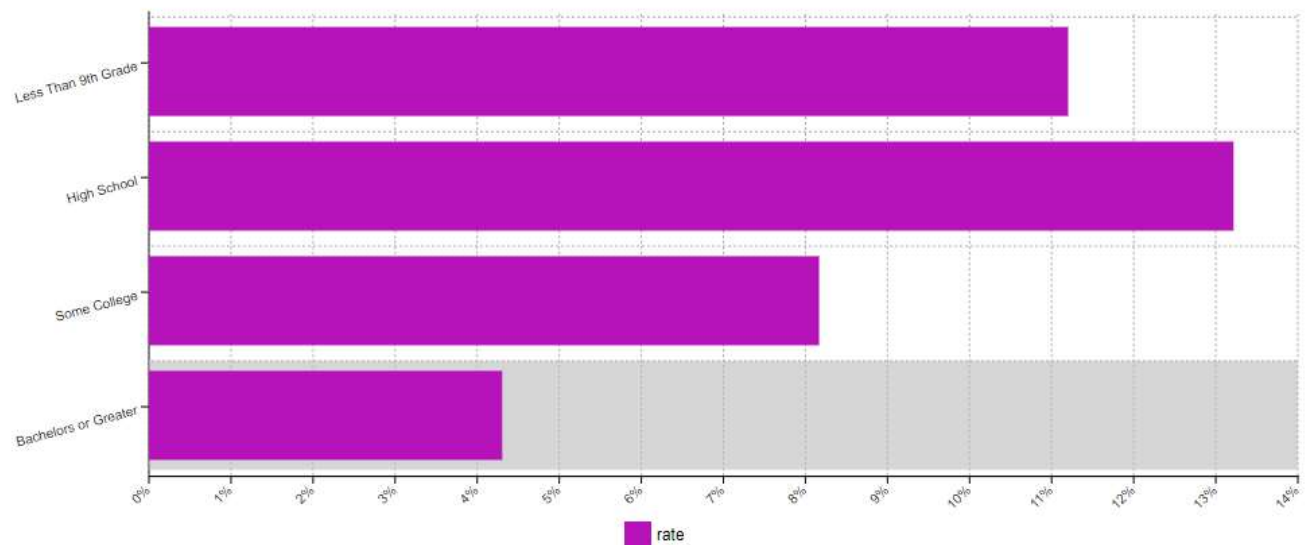
10.41% Overall Poverty Rate

11.07% Male Poverty Rate

9.83% Female Poverty Rate

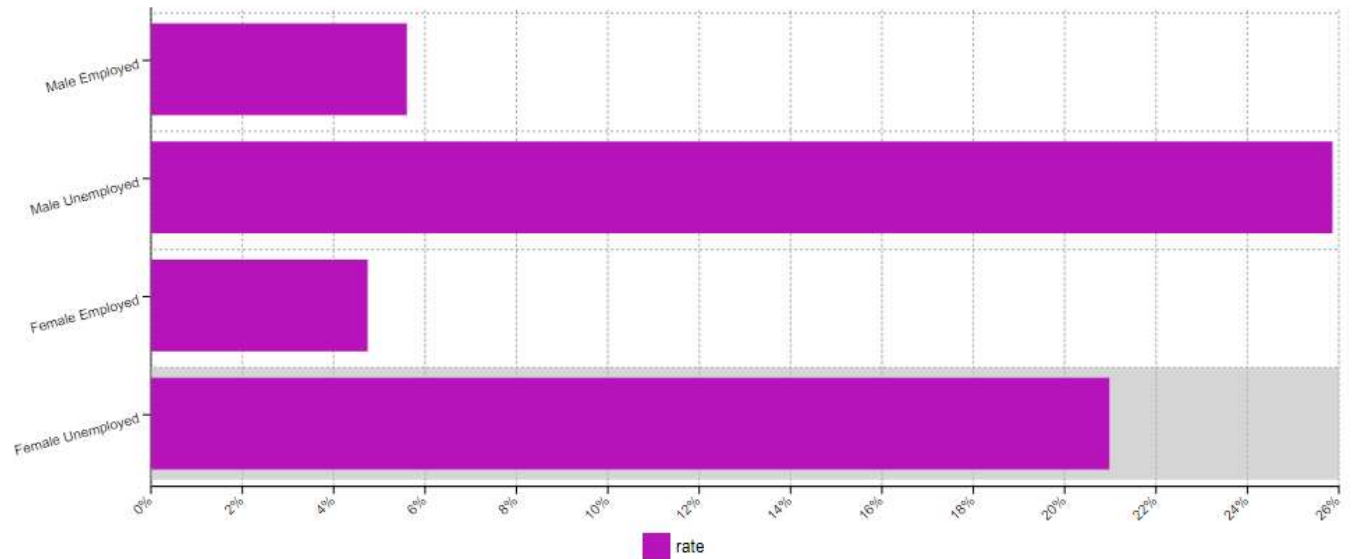
KEIZER POVERTY RATE BY EDUCATION

Education Level	Poverty Rate
High School	13.22%
Less Than 9th Grade	11.20%
Some College	8.17%
Bachelors or Greater	4.31%



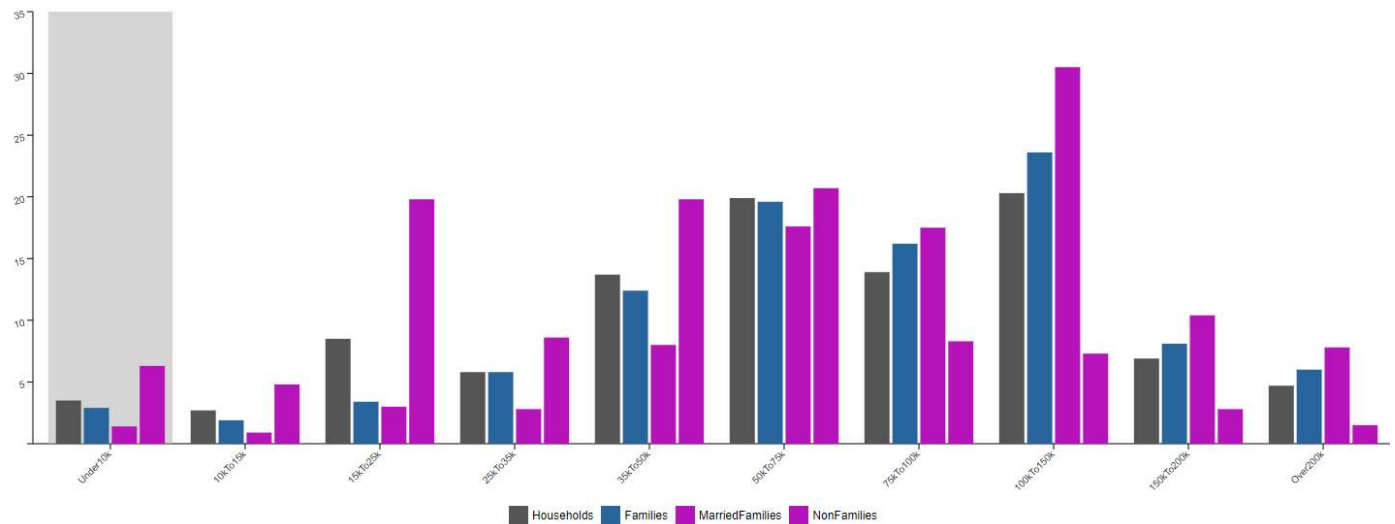
KEIZER POVERTY RATE BY EMPLOYMENT STATUS AND SEX

Sex & Status	Poverty Rate
Male Unemployed	25.86%
Female Unemployed	20.98%
Male Employed	5.60%
Female Employed	4.74%



KEIZER INCOME BY HOUSEHOLD TYPE

Type	Median	Mean
Households	\$68,460	\$85,364
Families	\$80,597	\$93,653
Married Families	\$98,924	unavailable
Non Families	\$42,784	\$57,926



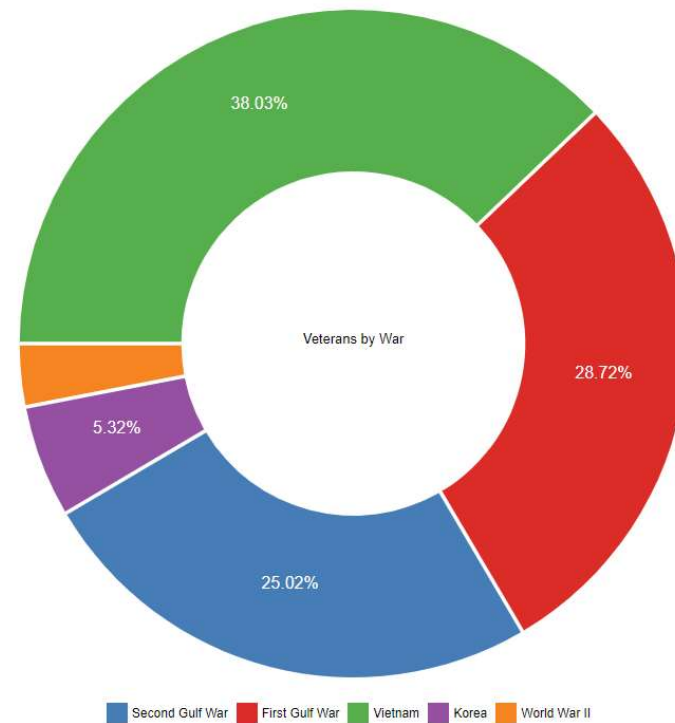
KEIZER VETERANS BY WAR

War	Veterans
Second Gulf War	508
First Gulf War	583
Vietnam	772
Korea	108
World War II	59

2,385 Number of Veterans

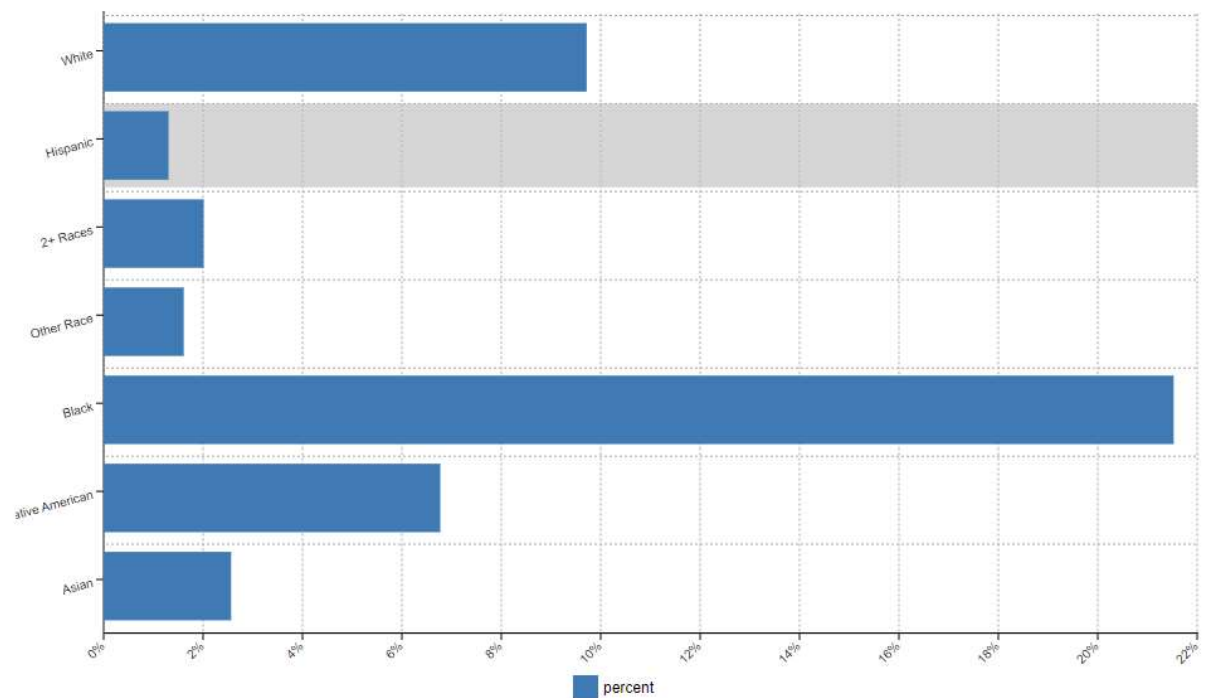
2,237 Male Veterans

148 Female Veterans

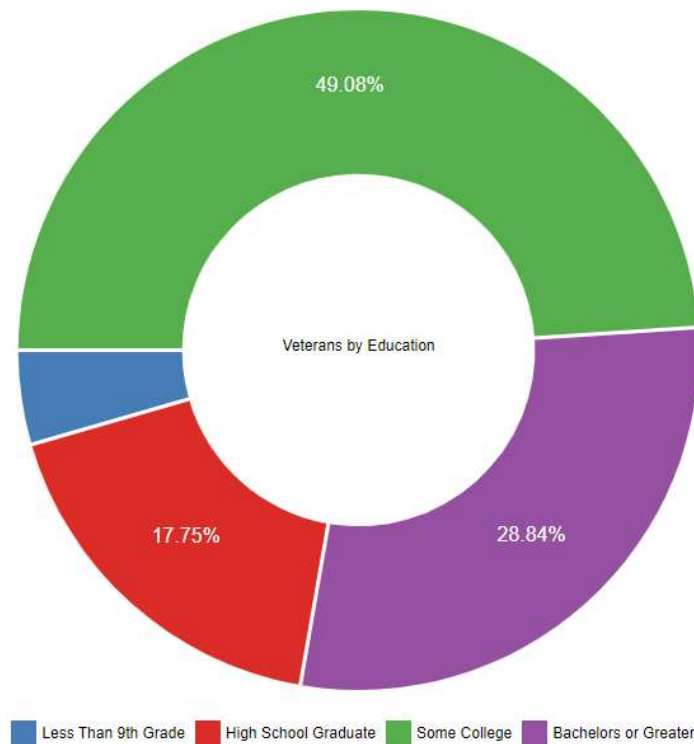


KEIZER VETERANS BY RACE

Race	Veterans	% of Total
White	2,235	9.72%
Hispanic	79	1.31%
2+ Races	58	2.01%
Other Race	35	1.61%
Black	31	21.53%
Native American	17	6.77%
Asian	9	2.56%



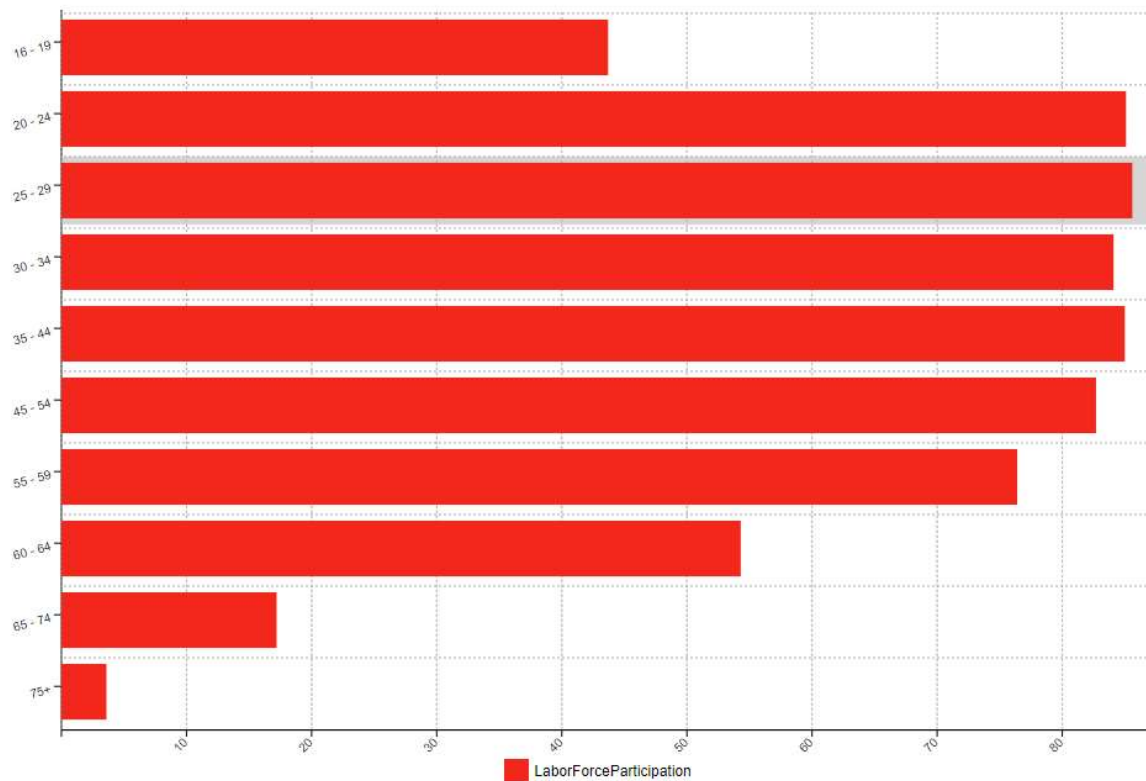
KEIZER VETERANS BY EDUCATION – POVERTY & DISABILITY



7.7% Veteran Poverty Rate

34.09% Veteran Disability Rate

KEIZER EMPLOYMENT BY AGE

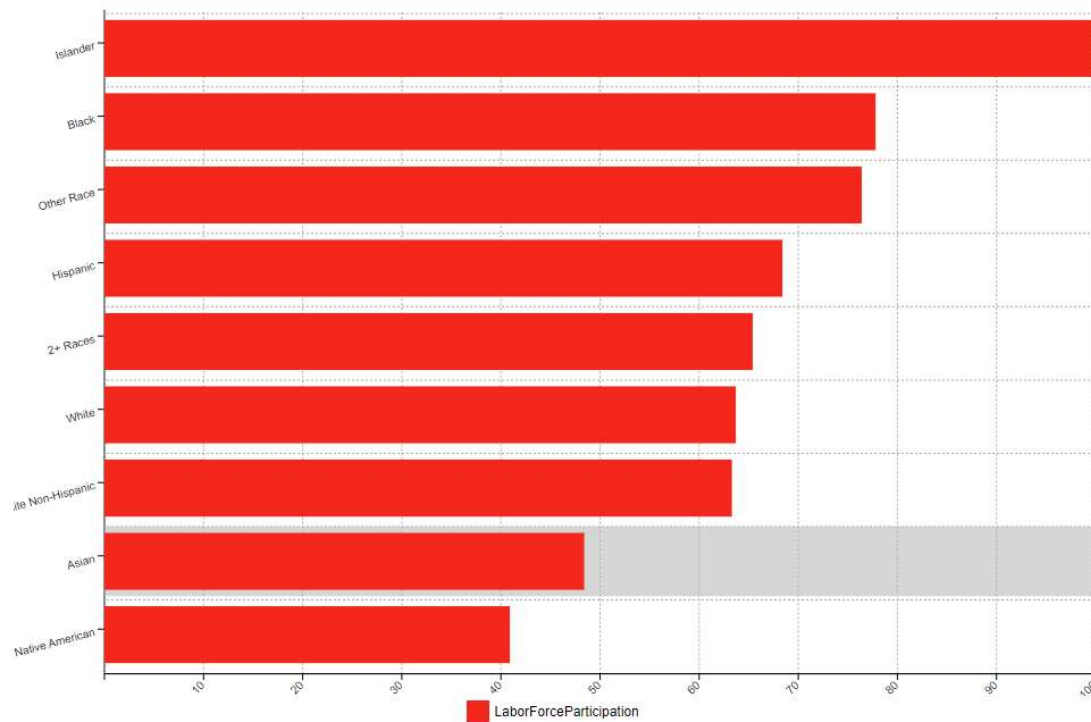


64.6% Labor Force Participation

61.6% Employment Rate

4.6% Unemployment Rate

KEIZER EMPLOYMENT BY RACE – LABOR FORCE PARTICIPATION



100% Islander

77.80% Black

76.40% Other

68.40% Hispanic

65.40% Two Races

63.70% White

63.30% White Non-Hispanic

48.40% Asian

40.90% Native American

KEIZER PLACE OF BIRTH

90.59% of Keizer residents were born in the United States, with 56.73% having been born in Oregon.

5.04% of residents are not US citizens. Of those not born in the United States, the largest percentage are from Latin America.

56.73% Born in Keizer

90.59% Native Born

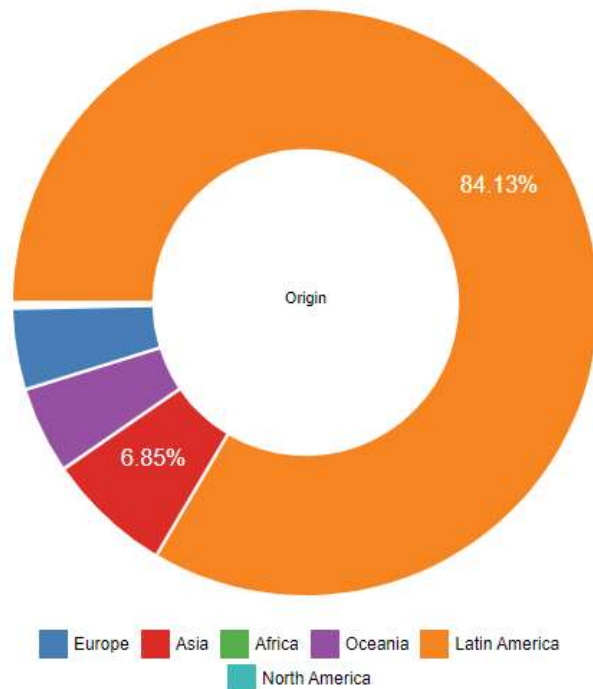
9.31% Foreign Born

5.04% Non Citizen

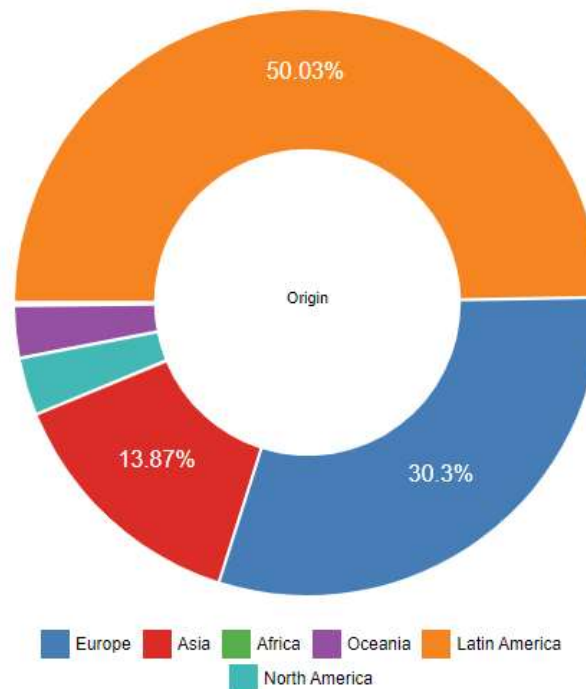
4.27% Naturalized

KEIZER PLACE OF BIRTH

Origin of Non-Citizens



Origin of Naturalized Citizens



Non citizens include legal permanent residents (green card holders), international students, temporary workers, humanitarian migrants, and illegal immigrants.

KEIZER POPULATION BY YEAR - DATA AFTER 2021 IS PROJECTED BASED ON RECENT CHANGE

Year	Population	Growth	Growth Rate
2029	37,593	-192	-0.51%
2028	37,785	-193	-0.51%
2027	37,978	-194	-0.51%
2026	38,172	-195	-0.51%
2025	38,367	-196	-0.51%
2024	38,563	-197	-0.51%
2023	38,760	-198	-0.51%
2022	38,958	-199	-0.51%
2021	39,157	-200	-0.51%
2020	39,357	269	0.69%
2019	39,088	290	0.75%
2018	38,798	290	0.75%
2017	38,508	290	0.76%
2016	38,218	290	0.76%
2015	37,928	290	0.77%

Year	Population	Growth	Growth Rate
2014	37,638	290	0.78%
2013	37,348	290	0.78%
2012	37,058	290	0.79%
2011	36,768	290	0.79%
2010	36,478		0%
2000	32,203	10,319	3.94%
1990	21,884	3,292	1.64%
1980	18,592	7,192	5.01%
1970	11,400	6,112	7.98%
1960	5,288	-32,305	2.88%

REFERENCES

- World Population Review: <https://worldpopulationreview.com/us-cities/keizer-or-population>
- [US Census 2021 ACS 5-Year Survey \(Table B03002\) - Hispanic Origin](#)
- [US Census 2021 ACS 5-Year Survey \(Table S0101\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table S1101\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table S1501\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table S1601\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table S1701\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table S1901\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table S2101\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table S2301\)](#)
- [US Census 2021 ACS 5-Year Survey \(Table B05002\)](#)