

**Accessibility and Accommodation Requests**

For questions about accessibility or accommodations for persons with disabilities, or to request a translator, interpreter, or other communication aids, please contact Melissa Bisset at 503-856-3412 or [bissetm@keizeror.gov](mailto:bissetm@keizeror.gov). The City of Keizer is committed to providing equal access to all public meetings and information per the requirements of the ADA and Oregon Revised Statutes (ORS). The Keizer Civic Center is wheelchair accessible.

To provide oral comments via electronic means, please contact the City Recorder's Office no later than 2:00 p.m. on the day of the meeting. Most regular City Council meetings are streamed live through [www.KeizerTV.com](http://www.KeizerTV.com) and cable-cast on Comcast Channel 23 within the Keizer City limits.



**KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE**  
**AGENDA**

**Thursday, November 6, 2025, 6:00 PM**  
**Robert L. Simon Council Chambers**  
**930 Chemawa Road NE**  
**Keizer, Oregon**

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. **CALL TO ORDER**
2. **APPROVAL OF MINUTES**
  - a. **October 2025**
3. **APPEARANCE OF INTERESTED PERSONS**
4. **KRISSY HUDSON FROM THE SALEM-KEIZER SCHOOL BOARD TO ADDRESS BULLING**
5. **GUEST SPEAKER TO TALK ABOUT THE AMERICANS WITH DISABILITIES ACT (ADA): COLLEEN LYNCH, ASL TEACHER AT WILLAMETTE VALLEY CHRISTIAN SCHOOL**
6. **BUDGET REQUEST DISCUSSION**
7. **COMMITTEE MEMBER REPORTS**
8. **NEIGHBORHOOD ASSOCIATION REPORTS-OUT FROM COMMITTEE MEMBERS**
9. **OTHER BUSINESS/STAFF LIAISON REPORT**
  - a. **Review & Approval of Post Cards**
  - b. **Action Plan ~ Create Bullet Point List (see draft Action Plan in packet)**
  - c. **Brainstorm Next Steps to Move Forward on One of the CDEC Goals**
  - d. **List Items for Year-end Report to Council**

10. **MEMBER REPORTING TO COUNCIL ON NOVEMBER 17TH AT 6PM**

11. **ADJOURN**

**EQUITY AGREEMENTS:** Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

*“Agenda Management Services are being supported, in whole or in part, by federal award number 21.019 awarded to City of Keizer by the U.S. Department of the Treasury.”*