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KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE **AGENDA**

Thursday, April 4, 2024, 6:00 PM
Robert L. Simon Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. **CALL TO ORDER**
2. **APPROVAL OF MINUTES**
 - a. March 2024
3. **APPEARANCE OF INTERESTED CITIZENS**
4. **VOLUNTEER APPRECIATION ~ DAISY HICKMAN**
5. **ODOT REPRESENTATIVE ~ LISA BROWN VIA ZOOM**
6. **COMMITTEE MEMBER REPORTS**
 - a. GNEKNA Report and DEI Documents ~ Submitted by Tammy Kunz
7. **COUNCIL REPORT/OBSERVANCE RECOGNITION ASSIGNMENTS**
 - a. See Chart in Packet
8. **REVIEW EQUITY AGREEMENTS – STAY ENGAGED**
 - a. Equity Lens Document ~ Submitted by Stephanie Cross
9. **NEW BUSINESS**
 - a. Discuss if it is time to have the Volunteer Coordinating Committee appoint the members of the CDEC ~ and bring back a recommendation to the City

b. **Mayor Clark asked for the CDEC to do the following and bring back recommendations to the City Council:**

*** Review the scope of the CDEC for possible changes.

*** Consider what it means or looks like to engage with other boards, commissions, committees, and neighborhood associations.

*** Schedule a consultation with the neighborhood associations based on the feedback they had received.

*** Discuss what an equity lens would look like.

10. **OTHER BUSINESS/ STAFF LIAISON REPORT**

a. **Task List for Consultant:**

- Define diversity, equity and inclusion

- Create the Keizer Equity Lens

- Work through equity agreements - rules of conduct

- Identify ways to engage the community without violating public record laws

- Develop an engagement survey

- Review task and purpose documents

- Assist with creating an action plan with measurables

11. **ADJOURN**

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

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