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AGENDA
KEIZER CITY COUNCIL
WORK SESSION

Monday, March 30, 2026

6:00 PM

Robert L. Simon Council Chambers
930 Chemawa Road NE
Keizer, Oregon

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. CDEC ACCOMPLISHMENTS AND GOALS**
 - a. 2025 Accomplishments and 2026 Goals**
- 4. ADJOURNMENT**

City of Keizer Mission Statement

The City of Keizer is committed to fostering a safe, unified, and economically vibrant community while maintaining fiscal responsibility. By delivering city services in a coordinated, efficient, and cost-effective manner, we strive to provide exceptional value to residents, ensuring sustainability and responsiveness to community needs to enhance the quality of life for all.



Community Diversity Engagement Committee (CDEC)

Work Session Summary: 2025 Accomplishments & 2026 Goals

This document summarizes the Community Diversity Engagement Committee's major accomplishments in calendar year 2025 and outlines the Committee's planned goals for 2026. The intent is to provide City Council with a clear understanding of the Committee's progress and upcoming priorities.

2025 Accomplishments

- Reviewed the Engagement Matrix (January 2025)
- Recommended changes to the list of Proclamations and National Observances, Commemorative and Heritage Month list to add (February 2025):
 - National Veterans and Military Appreciation Month
 - Domestic Violence Awareness Month
- Assigned Committee members to identify and coordinate guest speakers to receive proclamations for 2025 (February 2025)
- Reviewed "Key Findings and Recommendations" document prepared by Raymond White (February 2025)
- Reviewed and recommended changes to Resolution R2021-3225 – Community Diversity Engagement Committee, including Appendix A (March 2025)
- Reviewed the CDEC appointment process and recommended a CDEC specific Volunteer Application and Interview Scoring Rubric (March 2025)
- Reviewed the CDEC Event/Decision Assessment Questionnaire (March 2025)
- Created a list of City-focused events that the CDEC might participate (April 2025)
- Provided feedback on the City's new website (April 2025)
- Reviewed the City's use of interpreting services (May 2025)
- Prioritized action items in the CDEC formation resolution in anticipation of the June 9, 2025 joint work session (June 2025)
- Created short- and long-term goals based on the June 9, 2025 joint work session (July 2025)
- Initial planning for either a community barbeque or a larger scale event "All Nations Day" (August 2025)
- Reviewed Keizer Demographic Information (July 2025)
- Created a list of potential locations to hold offsite meetings and scheduled an offsite meeting at Keizer Fire District (August 2025)
- Created Guest Speaker Guidance that was approved by the City Council on October 6, 2025. (August 2025)
- Initiated development of a Volunteer Training Video to support consistent onboarding and volunteer preparation. (August 2025)
- Created CDEC outreach postcards/rack cards for distribution to improve public awareness of the committee and support volunteer recruitment. (August 2025)

- Reviewed the Pilot Pedestrian Flag Program (December 2025)
- Reviewed the flyer created by the Police Department regarding immigration enforcement practices in Oregon (December 2025)
- Provided feedback on the Citizen Survey (January 2026)
- Had Guest Speakers from:
 - Volunteer Coordinating Committee – Jane Herb (September 2025)
 - Community Business and Education Leaders (CBEL) – Ashley Russell and Eduardo Angulo (February 2026)
 - Salem Keizer School District Board – Satya Chandragiri and Krissy Hudson (February 2026)
 - Keizer Boys and Girls Club – Hazel Lemon (March 2026)

2026 Planned Goals

The following goals reflect the Committee’s priorities for 2026 and include general target timeframes to give the City Council a general expectation for when CDEC initiatives may occur.

Goal #	Initiative	Description	Target Timeline
1	Off-Site Meetings	Conduct periodic meetings in community locations to increase accessibility and public engagement.	Beginning April 2, 2026 and ongoing
2	Volunteer Training Video	Complete development, script, and production of the CDEC volunteer training video to support volunteer onboarding.	May 11, 2026
3	Outreach Postcards	Continue distributing postcards at community events to promote awareness of CDEC and recruit volunteers.	Ongoing throughout 2026
4	National Night Out Outreach	Encourage neighborhood participation and explore committee member presence at neighborhood events.	August 2026
5	All Nations Day	Explore opportunities to support or align with All Nations Day or related community cultural initiatives.	2026 – as opportunities develop
6	Community Outreach & Listening	Identify barriers to participation and gather community feedback to inform future committee recommendations.	Ongoing throughout 2026
8	Inter-Committee Collaboration	Invite representatives from other City Committees to share information and explore opportunities for collaboration.	December 31, 2026