



MINUTES
KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE

Thursday, April 2, 2026
KEIZER FIRE DISTRICT
Community Room
661 Chemawa Road NE
Keizer, Oregon

Call to Order

Chair Tammy Kunz called the meeting to order at 6:05 p.m. Attendance was noted as follows:

Present:

Tammy Kunz, Chair
Robin Barney
Larry Porter
Elaine Wilson
Faustos Ramos, Vice Chair
Council President Shaney Starr

Absent:

Guillermo Rodriguez
Open Position
Open Position - Youth Liaison

Staff:

Dawn Wilson, Deputy City Recorder
Tim Wood, Assistant City Manager

Number of Persons in the Audience: two

Annual Volunteer Recognition

Daisy Hickman, member of the Volunteer Coordinating Committee, recognized the Community Diversity Engagement Committee (CDEC) volunteers with a speech celebrating the volunteers and thanking them for all their work. She read the Annual Volunteer Month Proclamation and presented Certificates of Appreciation and City of Keizer pens to each of the members.

Approval of Minutes

a. March 2026

Robin Barney moved for approval of the March 2026 Minutes. Elaine Wilson seconded. Motion passed as follows: Barney, Porter, Wilson, Ramos, and Kunz in favor with two open positions and Rodriguez absent.

Appearance of Interested Persons

There were no interested persons present.

Presentation by Keizer Public Arts Commissioner Becka Bonner

Becka Bonner, member of the Keizer Public Arts Commission, shared about the Keizer Public Arts Commission (KPAC), highlighting the Storm Drain Art Program and the Street Art Program, and invited interested persons to submit their artwork. She encouraged expanding outreach to better include multicultural communities. Ms. Bonner shared that KPAC was responsible

for selecting all of the public art and placement. She noted that artwork was displayed six times a year for placement in the Keizer Event Center.

Ms. Bonner, Founder and Board President for Radness Ensues, a Community Center, shared that it was for Community Engagement, at no cost for folks to participate. They have no religious or political affiliation and are a 501(c)(3). They work to serve the community the best that they can by providing free art supplies, clothing, and food—and they serve over 500 community members a month. They do not tolerate persons who are in danger to themselves or disrespectful. They provide a safe space and promote the power of creativity and human connection.

Ms. Barney shared how wonderful Ms. Bonner's business was and how hardworking she was.

Review the March 30th Joint Work Session

Assistant City Manager Tim Wood summarized the City Council Work Session in which they talked through the 2025 and 2026 accomplishments, goals to move forward with a few changes and refinement of the goals. He shared that the Council wanted to revive the All Nations Day event, and an official vote would be needed to reopen it.

Chair Kunz reminded the members to let the Deputy City Recorder Dawn Wilson know if they couldn't attend the meetings. Mr. Wood asked that the members notify the Deputy City Recorder as soon as possible because if there wasn't a quorum, staff could publish a notice of the meeting being canceled.

Council President Starr commented that when the Council reviewed the action plans for goals, the Council requested that the CDEC be specific with each plan by explaining how the action item would be accomplished.

Other Committees Presenting at a CDEC Meeting

Chair Kunz encouraged the members to let her or the Deputy City Recorder know who they were lining up for speakers.

Mr. Ramos shared that the Council asked why the All Nations Day event was placed on pause.

Fausto Ramos motioned to put All Nations Day back on the table. Robin Barney Seconded.

Elaine Wilson commented that she felt that the idea was fabulous, but the CDEC had so many goals on their plate and that they weren't ready for the event, and that outreach was needed. She also had reservations about having the event on a Sunday when so many people go to church, and that it was an election year.

Discussion ensued on the length of time to produce, edit, and receive approval by the Council for the rack cards. Ms. Barney felt that there

wouldn't be much effort with the members sharing the work. She noted that the Keizer Event Center campus had been reserved for October 10th from 11:00 am to 5:00 pm.

Mr. Wood shared that the committee would need to have a plan and budget ready by the next meeting.

Ms. Barney provided an All Nations Day overview of the venue, vendors, parking, food trucks, picnic tables, and a cooling station. She thought the expenses would be approximately \$3,600 and noted that she tries not to spend any City money, so she asked for sponsors and donations. It was noted that Ms. Barney would report to the Council on April 20th with the plan and budget.

Each member shared their opinion about moving forward with the event.

Barney, Porter, Ramos, and Kunz in favor with Wilson opposed, two open positions, and Rodriguez absent. The motion carried with four to one.

a. List of CDEC Members and their Assigned Committees

Chair Kunz asked members to review their assigned committees that were in the meeting packet on page 9.

Committee Member Reports

There were no committed member reports.

Neighborhood Association Reports-Out from CDEC Members

Chair Kunz asked that all members attend in-person meetings at the Keizer Event Center for engagement purposes. Some members agreed to attend meetings as follows:

- Robin Barney: West Keizer Neighborhood Association
- Elaine Wilson: Greater Gubser Neighborhood Association
- Fausto Ramos: Northwest Keizer Neighborhood Association
- Chair Kunz: Greater Northeast Keizer Neighborhood Association
- Chair Kunz would ask President Colleen Busch of the Southeast Keizer Neighborhood Association to provide a summary of their meetings at upcoming CDEC meetings.

Other Business/Staff Liaison Report

The Volunteer Recruitment Video Script was briefly discussed. It was noted that the Script still needed to be reviewed by the City Attorney's Office.

a. 2026 Speaker List

This item was discussed out of order.

b. Letter to the School District ~

The draft letter to the School District on bullying was discussed.

Draft

Council President Starr suggested that the CDEC make a recommendation letter for the School District on bullying, which was written by staff, to the City Council for consideration. Ms. Starr expressed concern about using staff time for something that hadn't come to fruition. It was suggested that the letter request go before the Council.

c. Review the 2026-2030 Strategic Plan for CDEC and Member Comments

Mr. Wood commented that the City hadn't received an update on the 2026-2030 Strategic Plan. He was still working internally to get a scorecard matrix to have a timeline of when the goals would be accomplished, and then the Strategic Plan would be brought back to the CDEC for feedback.

Discussion ensued on the timeframe for the video script.

Chair Kunz shared that the City Council asked to bring back the Keizer Engagement Framework to the CDEC, and she noted that it would be added to the May Agenda.

Mr. Wood shared the history of the framework document and asked the members to read and discuss if they thought it would be valuable—and then it could be refined and brought back to the City Council.

Member Reporting to Council on April 20th at 6pm: Chair Tammy Kunz

Chair Kunz would report to Council on April 20th.

Adjourn

Meeting adjourned at: 7:16 p.m.

Minutes approved: _____