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KEIZER COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE **AGENDA**

Thursday, May 9, 2024, 6:00 PM
Robert L. Simon Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. **CALL TO ORDER**
2. **APPROVAL OF MINUTES**
 - a. April Minutes
3. **APPEARANCE OF INTERESTED CITIZENS**
4. **COMMITTEE MEMBER REPORTS**
 - a. GNEKNA Report and DEI Documents ~ Submitted by Tammy Kunz ~ Members were asked to review these documents and pick out the things that could be applicable to the CDEC.
 - b. Members to share what they heard from the neighborhood association meetings.
5. **COMMITTEE REPORTS**
6. **NEIGHBORHOOD ASSOCIATION MEETINGS TO ATTEND**
 - a. See List in Packet
7. **COUNCIL REPORT/OBSERVANCE RECOGNITION ASSIGNMENTS**
 - a. See Chart in Packet
8. **SPOTLIGHT ON PRACTICAL APPLICATIONS OF DIVERSITY, ENGAGEMENT, AND INCLUSION (DEI)**

9. **REVIEW EQUITY AGREEMENTS – STAY ENGAGED**

10. **NEW BUSINESS**

a. **COMMUNITY ENGAGEMENT MODEL**

11. **OTHER BUSINESS/ STAFF LIAISON REPORT**

a. Discuss if it is time to have the Volunteer Coordinating Committee appoint the members of the CDEC ~ and bring back a recommendation to the City

b. **DISCUSSION ON WHAT AN EQUITY LENS WOULD LIKE LIKE.**

REMINDER ~ Mayor Clark asked for the CDEC to do the following and bring back recommendations to the City Council:

*** Review the scope of the CDEC for possible changes.

*** Consider what it means or looks like to engage with other boards, commissions, committees, and neighborhood associations.

*** Schedule a consultation with the neighborhood associations based on the feedback they had received.

*** Discuss what an equity lens would look like.

c. **Task List for Consultant:**

- Define diversity, equity and inclusion
- Create the Keizer Equity Lens
- Work through equity agreements - rules of conduct
- Identify ways to engage the community without violating public record laws
- Develop an engagement survey
- Review task and purpose documents
- Assist with creating an action plan with measurables

12. **ADJOURN**

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-closure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.

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